

DIGNITY: VOICES OF STRENGTH AND TRANSFORMATION



AJFO 2019 CONFERENCE

PROGRAM BOOK

December 8-11, 2019 . Atlanta, GA.

ASSOCIATION FOR JUSTICE-INVOLVED FEMALES AND ORGANIZATIONS

www.AJFO.org

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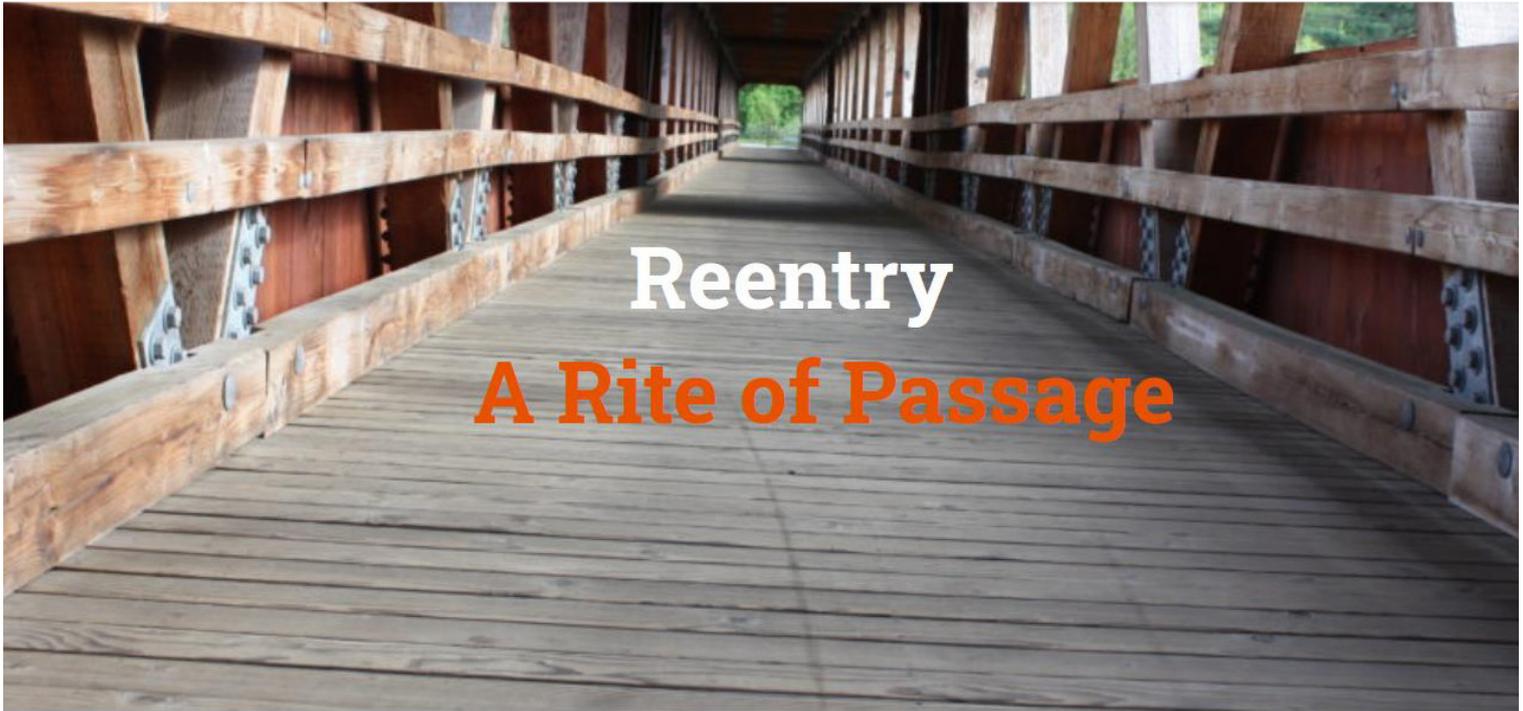
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- **Apple users (iphone, ipod touch, ipad):** go to the Apple App Store and search “CrowdCompass AttendeeHub” to find and download the app and enter password **4cwo8l**
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For additional information, contact:
 Ricky Cotton, rcotton@kazee.us
 706.279.8308



THANK YOU

“On behalf of the AJFO executive committee, thank you, Michelle Menifee for your on-going support to ensure the success of this conference. Your willingness to partner your organization, Stepping Beyond, Inc., with AJFO made it possible for the conference to achieve the level of success it has.”

- 2019 AJFO Executive Committee

Stepping Beyond, Inc. is a non-profit, certified 501 (c) (3) program started in 1999, designed to render aid to women newly released from incarceration.

Our Mission

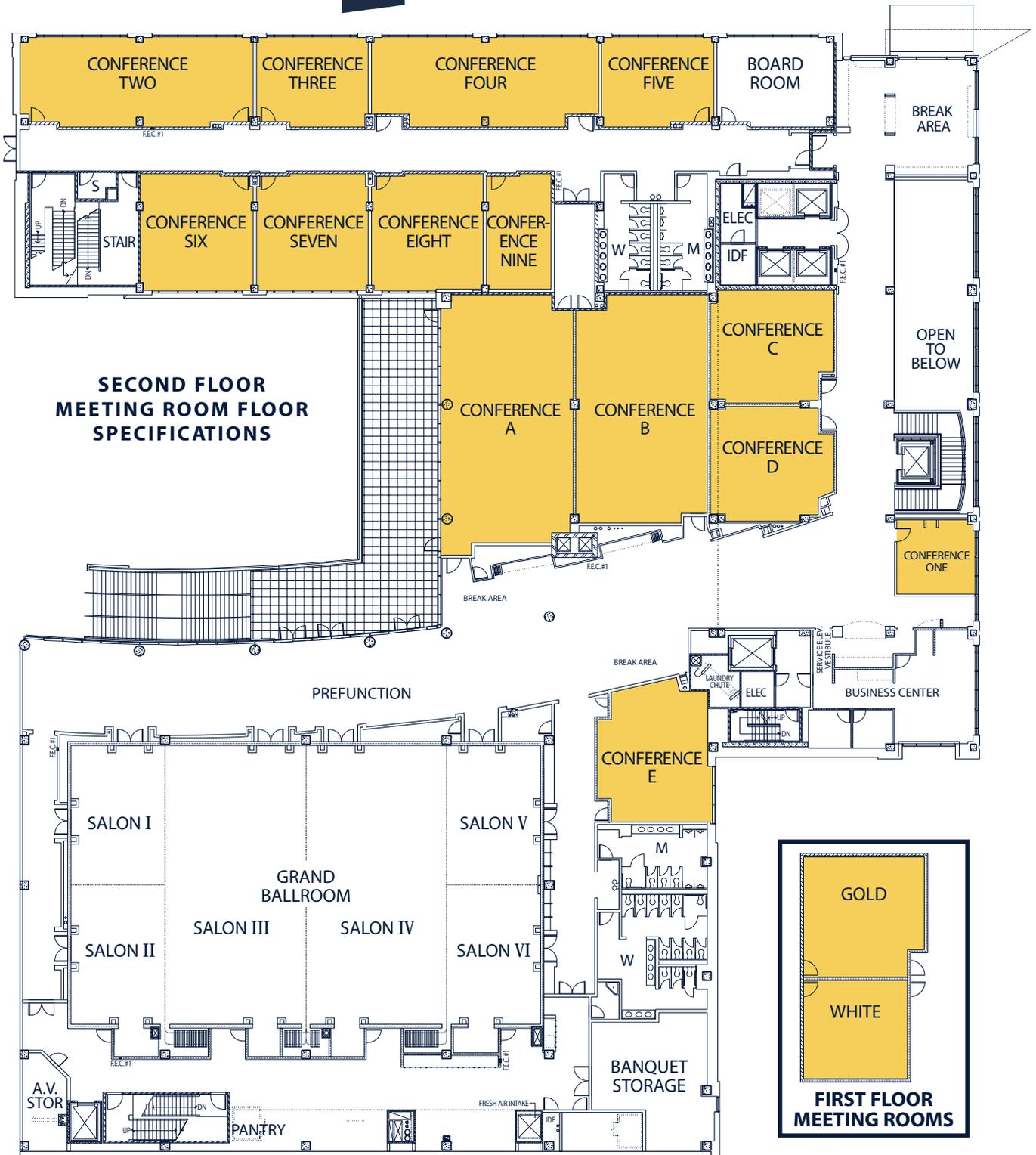
Stepping Beyond assists women by supporting, motivating and encouraging them to take the positive steps necessary for reentry into mainstream society. We promote positive lifestyle changes for women in transition. Our program serves as a bridge empowering women to step beyond the pathways of negative behaviors onto a path prepared for law-abiding citizens.

Our Vision

To eliminate the return to prison of newly released ex-offenders and provide a learning and teaching environment for them to be restored as law-abiding citizens. “It’s a known fact that 95% of all offenders who enter correctional facilities will someday return to the free world.” Our job at STEPPING BEYOND is to make the transitional process a more positive experience for all parties.

*Social problems need constructive solutions
Changing Lifestyles One Step at a Time
Share in the transformation with STEPPING BEYOND, Incorporated*





GEORGIA TECH CENTER CONFERENCE MAP

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FROM THE PRESIDENT

Welcome to the 2019 Association for Justice-Involved Females and Organizations (AJFO) Conference! We are glad you are here!

The AJFO conference provides a unique space for key stakeholders to learn about and discuss innovative and promising practices in programs and policies to meet the unique needs of women and girls who are involved in the justice system. Our history can be traced back to the 1912 National Prison Congress, which identified a need for gender-responsive policy, practice, and programming. The first AJFO conference was hosted by the Minnesota Department of Corrections in 1985. Since then, AJFO has occurred every other year, co-hosted by the AJFO national organization and a local conference host. We are excited for the 2019 conference, which is co-hosted by the Alabama Department of Corrections and Georgia Department of Corrections.

Over the years, AJFO conference attendance has grown in number and scope. Our attendees include adult and juvenile corrections administrators and professionals, the non-profit sector, researchers, women and girls with lived experience, and other interested stakeholders. With this growth comes the opportunity to share and learn from attendees who have diverse perspectives and experiences. While sharing this space can be challenging, it is a necessary opportunity for growth and change within and across systems to support best practices in policy, programming, and practice for justice-involved women and girls.

We hope you take advantage of the many opportunities for networking and discussion through workshops, the poster session, lunch and evening activities, and the wonderful city of Atlanta. The Alabama Department of Corrections and Georgia Department of Corrections, as your local hosts, have planned an exciting conference for you all! Feel free to take time for self-care, with yoga, snacks and down time to support your well-being.

We look forward to engaging in networking and sharing promising practices to advance gender-responsive outcomes for justice-involved women and girls.

Sincerely,

The AJFO Executive Committee
Bronwyn A. Hunter, President
Amanda Elliott, Treasurer
Colette Anderson, Executive Committee

ABOUT AJFO

MISSION

AJFO convenes and creates opportunities to network and share promising practices and advance gender responsive outcomes for justice involved women and girls



HISTORY OF AJFO CONFERENCE

The first Adult and Juvenile Female Offenders conference was hosted in 1985 by the Minnesota Department of Corrections. Until then, there was limited training and networking opportunity for corrections professionals who worked specifically with women and girls. A grassroots movement began to provide a forum for corrections professionals to come together every other year and share information and concerns regarding the needs, services and treatment of women and girls involved in the justice system.



ASSOCIATION FOR JUSTICE-INVOLVED FEMALES AND ORGANIZATIONS CONFERENCE (AJFO) 2019

The 18th Biennial Conference is presented by the Georgia Department of Corrections and the Alabama Department of Corrections. The AJFO conference focuses on trending topics relating to justice-involved women and provides networking opportunities for those working with female offenders. The 2019 conference will be held in mid-town Atlanta at the Georgia Tech Conference Center. During your visit take part in the many activities Atlanta has to offer!



WELCOME

Welcome to the **Association for Justice-Involved Females and Organizations (AJFO)** biennial conference! It has been our honor to plan and host this wonderful event in Atlanta. The conference committee has worked tirelessly to put together an exceptional program and we are so pleased you have joined us.

The theme for this year's conference, **Dignity: Voices of Strength and Transformation**, represents the inherent growth and healing that comes from sharing life experiences and building on best practices for women and girls. It is our hope that conference participants will take the opportunity to share and learn from each other over the next few days.

We would like to express our sincere gratitude to our agency leaders, Commissioner Timothy C. Ward (Georgia) and Commissioner Jefferson S. Dunn (Alabama) for allowing us the opportunity to spend our time and resources in planning to host this event. We would also like to extend our appreciation to The Moss Group, Inc., and the Correctional Leaders Association for their support throughout this journey.



The AJFO conference committee is proud to bring you keynote and workshop speakers that will engage you. Take time to network, learn, and enjoy the conference.



Pamela Wiggins
 Director of Female Services
 Georgia Department of Corrections



Wendy D. Williams, Ed.D.
 Deputy Commissioner
 Alabama Department of Corrections

AJFO OFFICERS

Bronwyn A. Hunter, Ph.D.
President

Amanda Elliott
Treasurer

Colette Anderson
Executive Committee

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Wendy Williams, Ed.D.
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Brian P. Kemp
Governor



Timothy C. Ward
Commissioner

Welcome to the 18th Biennial Association for Justice-Involved Females and Organizations Conference (AJFO). The year of 2019 is a pivotal moment in criminal justice reform in our nation. Many of you have traveled with the common goal of improving the criminal justice system for female offenders, both adult and juvenile. The AJFO Conference is the only professional conference that focuses on the female offender in the justice system.



It is a privilege for the Georgia Department of Corrections to partner with the Alabama Department of Corrections and the AJFO to host this year's conference.

As Commissioner, I am passionate about how we, as an agency and state, can better meet the needs of our female offender population. One of the ways is by improving Gender-Responsive approaches to programming with a focus on trauma. I believe the 2019 AJFO Conference supports this and much more.

The AJFO Conference provides an exciting opportunity for the discovery and development of best practices as well as robust networking. Extensive collaboration with state agencies, nonprofit organizations, as well as the faith-based community have committed countless hours to ensure that the 2019 AJFO Conference makes a positive impact on the future of the female offender population nationwide.

Thank you for your continued commitment to improve our practices for the female offender population nationwide.

Timothy C. Ward,
 Commissioner
 Georgia Department of Corrections



KAY IVEY
GOVERNOR

State of Alabama Department of Corrections

Alabama Criminal Justice Center
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P. O. Box 301501
Montgomery, AL 36130-1501
(334) 353-3883



JEFFERSON S. DUNN
COMMISSIONER

December 8, 2019

Dear Conference Participants:

It is an honor to welcome each of you to the 18th Biennial Association for Justice-Involved Females and Organizations (AJFO) Conference. We are pleased to bring this important event to the southern states of Georgia and Alabama this year.

This event provides the opportunity to assess the effectiveness of systems and to learn new strategies and techniques in response to the needs of this population. This is highly achievable when thoughtful discussions take place between those with lived experience and those with expertise in adult incarceration, juvenile justice, reentry, research, advocacy, and many other forward-thinking leaders.

This conference provides training, networking opportunities and a wide array of criminal justice education focused exclusively on justice-involved women and girls. It is our hope that participants will gain knowledge that will further enhance their lives and careers, assisting in the accomplishment of both professional and personal goals. We hope you will take the time to share your thoughts and ideas with each other during the conference. Each voice is a contribution to the transformation from research to best practice.

I would like to extend my appreciation to the conference planners and committee members for creating a great program in a wonderful location. Thank you for your continued commitment to refine criminal justice practices for justice-involved women and girls.

Respectfully,

A handwritten signature in black ink, appearing to read "Jefferson S. Dunn".

Jefferson S. Dunn
Commissioner



Brian P. Kemp, Governor

Tyrone Oliver, Commissioner



DEPARTMENT OF JUVENILE JUSTICE

3408 Covington Highway
Decatur, Georgia 30032-1513
Telephone: 404-508-7200 - Fax: 404-508-7340

December 8, 2019

Dear Attendees,

It is with great pleasure to be part of the 2019 Association for Justice-Involved Females and Organizations Conference (AJFO) in Atlanta, Georgia. Allow me to thank the organizers of this important conference for the privilege of presenting this introductory greeting.



As many of you are aware, the Georgia Department of Juvenile Justice (DJJ) is a diverse agency that serves the state's youthful offenders. Each day at DJJ's 26 secure facilities and 97 community services offices, our employees work diligently to redirect and shape the lives of the male and female youth in the agency's care.

Since being appointed Commissioner on July 25 of this year, I have been actively working with my staff on efforts to maintain safe and healthy environments for our youth inside the facilities and in the community. The Department's goals are to improve our facility-based and community-based services and to detect areas in our policies and practices that require a more gender-responsive approach.

It is an honor for the Georgia Department of Juvenile Justice to participate in this distinguished conference. I applaud each of you for your commitment to AJFO and look forward to discussing with you issues affecting females who are justice-involved.

Best wishes for a successful week.

A handwritten signature in black ink, which appears to read "Tyrone Oliver".

Tyrone Oliver, Commissioner
Georgia Department of Juvenile Justice

SUNDAY, DECEMBER 8

3:00 pm - 7:00 pm	Conference Registration Open Conference B Foyer
5:00 pm - 6:00 pm	“Tutwiler” Alabama Doula Documentary and Q&A Conference A
5:30 pm - 7:00 pm	Hospitality and Welcome Reception Club Room

TUTWILER

Directed by Emmy Award-winning director Elaine Sheldon, “Tutwiler,” an upcoming film from The Marshall Project and Frontline (PBS), takes us inside Alabama’s Julia Tutwiler Prison for Women, offering a powerful and unforgettable window into the lives of incarcerated pregnant women—and what happens to their newborns.

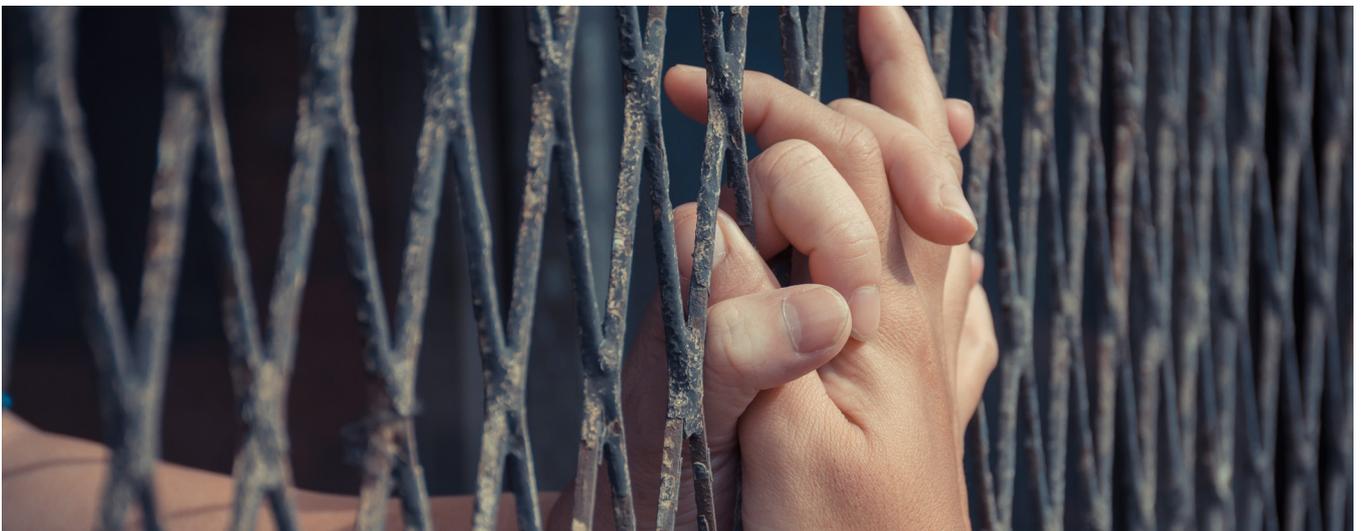


MONDAY, DECEMBER 9

7:00 am – 7:45 am	Transformational Yoga Conference Six
7:30 am – 4:30 pm	Conference Registration (Daily) Conference B Foyer
8:30 am – 9:30 am	Welcoming Ceremonies and Musical Performance Grand Ballroom
9:30 am – 10:30 am	Plenary Session Grand Ballroom <i>Human Trafficking and the Impact on Women and Girls, Grace Commission</i>
10:30 am – 11:45 am	Networking Hour <i>Poster Presentations (Conference A), Silent Auction (Overlook), and Exhibit Hall (Ballroom Foyer)</i>
12:00 pm – 1:00 pm	Lunch Buffett (<i>included in your registration</i>)
1:15 pm – 2:45 pm	90-Minute Concurrent Workshops (page 32)
3:00 pm – 4:30 pm	90-Minute Concurrent Workshops (page 37)
5:00 pm – 6:00 pm	“Until We Have Faces” Documentary and Q&A Conference A

UNTIL WE HAVE FACES

Until We Have Faces is a poetic documentary that takes the audience on a cinematic journey of the spiritual and corporeal identities of women facing life in prison in Pennsylvania.



TUESDAY, DECEMBER 10

7:00 am – 7:45 am	Chair Yoga Conference Six
8:30 am - 8:45 am	Power of One Award Presentation Grand Ballroom
8:45 am – 10:00 am	Plenary Session Grand Ballroom <i>Navigating Pathways to Successful Reintegration</i> <i>Topeka Sam, Valencia Gunder, Syrita Steib,</i> <i>Pamela Winn</i>
10:15 am – 11:45 am	90-Minute Concurrent Workshops (page 41)
12:00 pm – 1:00 pm	Lunch
1:15 pm – 2:45 pm	90-Minute Concurrent Workshops (page 45)
3:00 pm – 4:30 pm	90-Minute Concurrent Workshops (page 48)

WEDNESDAY, DECEMBER 11

7:00 am – 7:45 am	Transformational Yoga Conference Six
8:30 am - 8:45 am	Opening Remarks and Musical Presentation Grand Ballroom
8:45 am – 10:00 am	Plenary Session Grand Ballroom <i>We Can Do Better: Dismantling Harmful Systems and</i> <i>Replacing Them with Helpful Practices</i> <i>Dr. Marilyn Van Dieten, Kassandra Churcher,</i> <i>Yolanda Johnson-Peterkin</i>
10:15 am – 11:45 am	90-Minute Concurrent Workshops (page 53)
11:45 am – 12:30 pm	Closing Ceremonies Grand Ballroom

POWER OF

LURLINE J. BAKER-KENT

The AJFO Officers and the 2019 Executive Committee are honored to present this year's AJFO Power of One Award to Ms. Lurline J. Baker-Kent. Ms. Baker-Kent hosted and provided the leadership for the first AJFO conference, which was held in Minnesota. Interestingly, the first keynote speakers were from the Georgia Department of Corrections and the focus was agency-level strategic planning for working with the women within the justice system. Georgia had one of the first plans and Ms. Baker-Kent spearheaded the vision and direction for the years to come in the Minnesota Department of Corrections.



Ms. Baker-Kent has spent a lifetime in public service and nonprofit leadership. She was founder and executive director for the Center for Excellence in Urban Teaching, Hamline University.

In her previous work with the Minnesota Department of Corrections, Ms. Baker-Kent directed activities for six divisions within the department. As assistant commissioner of the Crime Victim and Prevention Services Division, she directed the activities of the Victim Services Unit and she implemented the Automated Victim Notification System. Ms. Baker-Kent also directed the activities for the Community Preservation Unit and End of Confinement Review Committee. In addition to initiating the development of the first statewide plan for the services and needs of woman offenders, she negotiated with the city of Shakopee for construction of a new women's prison that became a model for the country that predated our more recent understanding of gender-responsive research and practice. The heavily programmatic and clinical model of care for women was emulated by many practitioners. Minnesota's gover-

ONE AWARD

nor viewed Ms. Baker-Kent as such a strong leader that he assigned her to lead an unlikely state agency, the Waste Management Agency – as a great storyteller, this gave her a lot of material!

Ms. Baker-Kent has received many awards and honors, including April 14 being named Lurline Baker-Kent Day in 1982 by the mayor of the City of Duluth; November 13 being named Lurline Baker-Kent Day in 1990 by the Minnesota governor; Duluth Woman of the Year (1981); recipient of the National Association of Blacks in Criminal Justice Leadership Award; NAACP National Service Award; Who's Who Among Black Americans; Who's Who in American Politics, and The Work of Who's Who of Women.

In 1998, the Minnesota House of Representatives passed and voted unanimously on a resolution honoring Lurline J. Baker-Kent for all her outstanding service to the state. She was also awarded a special resolution from the speaker of the House, as well as the majority leader of the House of Representatives.

Our friend Lurline has mentored countless women and men to be courageous leaders. For her dedication to positive outcomes for women involved in the criminal justice system and the staff and community that work with them, Lurline J. Baker-Kent is a wonderful choice for the 2019 recipient of the AJFO Power of One Award!



GENERAL SESSIONS

Grand Ballroom

HUMAN TRAFFICKING AND THE IMPACT ON WOMEN AND GIRLS

Grace Commission

The Georgians for Refuge, Action, Compassion, and Education Commission (GRACE) was created to combat the threat of human trafficking in the State of Georgia. A representative from the GRACE Commission will open the AJFO conference with an impactful presentation on this newly formed commission of stakeholders with a mission to affect this tragic reality.

NAVIGATING PATHWAYS TO SUCCESSFUL REINTEGRATION

Topeka Sam, Valencia Gunder, Syrita Steib, and Pamela Winn

Join this enlightening panel discussion that features the acclaimed Topeka K. Sam, Founder and Executive Director of the Ladies of Hope Ministries and co-founder of Hope House NYC, as she moderates a conversation among previous justice-involved individuals who have navigated their way to professional success and successful community reintegration. Be inspired as they share their stories of challenges and strategies to overcome the obstacles.

WE CAN DO BETTER: DISMANTLING HARMFUL SYSTEMS AND REPLACING THEM WITH HELPFUL PRACTICES

Marilyn Van Dieten Ph.D., Cassandra Churcher, and Yolanda Johnson-Peterkin

Women and girls continue to face a host of systemic challenges that impact justice involvement. Social inequities linked to race, poverty, and mental health issues, elevate risk for a life cycle of criminalization. This keynote will feature a moderator and two speakers who will provide a critical look at the major issues impacting girls and women in the criminal justice and carceral systems. Following their presentations, the speakers will be engaged in a dialogue focused on successes that promote opportunities for system change and support personal well-being.

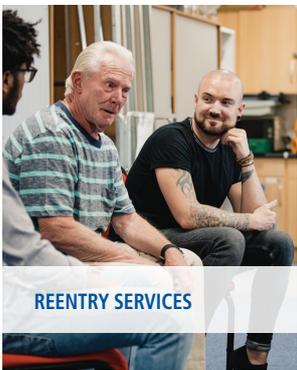
Utilize the at-the-desk time with women more effectively by structuring that time around targeted conversations. This guide for correctional professionals offers guided casework activities to address the needs identified on the Women's Risk Needs Assessment: antisocial attitudes, education, employment and finances, antisocial peers, anger/hostility, mental health, abuse/trauma, substance use, family, intimate relationships, parenting, and self-efficacy. This guide offers a series of 22 core worksheets which can be applied to any need area, 17 skills sets to address skill deficiencies, and 15 specialty worksheets with applications to particular need areas. The collaborative approach in these interventions empowers women to solve their own problems, fosters a team approach to case management, and equips women to succeed both inside and outside of the criminal justice system.

Collaboratively Improving Correctional Practice



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SPECIAL EVENTS



MORNING YOGA

Transformational yoga will be available every morning of the conference, with chair yoga offered on Tuesday. Space is limited and requires attendees to sign up prior to start time. Yoga mats will be provided.

Conference Six



SILENT AUCTION

Stop by our Silent Auction to bid on specialty items. All proceeds support the conference and contribute to supporting collaboration, education and best practices for justice involved women and girls.

Overlook



HOSPITALITY HOUR

Join the AJFO attendees for a relaxing night at the Hospitality and Welcome reception. Full bar and appetizers served from 5:30 pm- 7:00 pm. Perfect time to settle down and socialize with fellow conference attendees.

Club House



DOCUMENTARIES

AJFO will be showing two film documentaries. See pages 15-16 of the agenda for more details.

Conference A



POSTER PRESENTATIONS

Join us on Monday after the opening session for a walk through of the poster gallery.

Conference A



CA CIDI TOUR

Join us on Tuesday for a tour of the Center for Inclusive Design and Innovation. Sign up to participate at the CIDI exhibit booth.

BUILDING A SUCCESSFUL PRISON BRAILLE PROGRAM

CIDI IS LEADING THE WAY IN BRAILLE SOLUTIONS

At the **Center for Inclusive Design and Innovation (CIDI)**, our experienced team strives to find cost-effective, creative solutions to support the alternative media needs of our expanding customer base. Our collaboration with prison programs is just one of our success stories.

Through this partnership, we produce custom projects to suit the needs of our customers while also providing opportunities for participating offenders to acquire professional, transferable job skills in preparation for a career in braille production.



HOW OUR PROGRAMS WORK

Through the implementation of our Providing Real Opportunities for Income through Technology (PROFIT) program, **CIDI, the Texas Department of Criminal Justice (TDCJ) and the National Braille Press (NBP)** produced a blueprint that's available for use by any correctional facility interested in creating a comprehensive, competency-based braille training curriculum.

Geared toward sustainable income upon release, the project reduces recidivism rates by providing participating offenders with professional and technology-based skills and transferable job training. PROFIT's competency-based braille and graphics training curriculum has been disseminated to correctional facilities nationwide.

The range of skills covered by PROFIT have multiple workplace applications, while also providing participating offenders with the soft/life skills and small business skills needed to utilize them proficiently. The comprehensive curriculum includes:

- Basic Computer Skills
- Literary Braille Transcription
- Small Business Management
- Soft/Life Skills including Goal Setting, Organization, & Time Management
- Tactile and Advanced Computer Graphics

GUEST SPEAKERS

THE GRACE COMMISSION



Sadly, it is estimated that there are 1.5 million human trafficking victims in the United States, most of which are children. The Federal Bureau of Investigation recently named Atlanta as one of the top fourteen cities with abnormally high rates of human trafficking. However, the issue is not limited to Atlanta. Human trafficking is taking place in every corner of our state.

The Georgians for Refuge, Action, Compassion, and Education Commission (GRACE) was created to combat the threat of human trafficking in the State of Georgia. The GRACE Commission is comprised of public officials, law enforcement, for-profit and non-profit organizations, faith-based institutions, and subject matter experts to tackle human trafficking, seek justice for victims, and hold bad actors accountable.

TOPEKA K.SAM



Topeka K. Sam is the Founder and Executive Director of The Ladies of Hope Ministries – The LOHM and co-founder of HOPE HOUSE NYC. She serves on the board of directors for Grassroots Leadership and is now the first formerly incarcerated person on the board of The Marshall Project. Since her release from Federal Prison in 2015, Topeka has become a Beyond the Bars 2015 Fellow and a 2016 Justice-In-Education Scholar both from Columbia University, a 2017 Soros Justice Advocacy Fellow working on Parole and Probation Accountability Project, a 2018 Unlocked Futures Inaugural Co-

hort Member, 2018 Opportunity Agenda Communications Institute Fellow, Director of #Dignity Campaign for #cut50, Senior Advisor of New Yorkers United for Justice, Host of “The Topeka K. Sam Show” on SiriusXM UrbanView Channel 126 Sundays 9am est., and has recently signed a development deal as Executive Producer for a scripted and unscripted series inspired by her fight to change the many problems that plague female incarceration with 44 Blue Productions.

Topeka has been featured in Vogue, Essence, SalonTV, Vice, New York Times. She has been featured in Glamour Magazine and Black Enterprise for being “The Black Woman behind the video that led to the Trump Clemency of Alice Johnson.” She has spoken at the 2018 United States of the Woman Conference, 2018 Women in the World Conference, 2018 White House Prison Reform Summit and is a TedxMidAtlantic Superheros Presenter.

She has worked and continues to work selflessly and relentlessly in her fight for the dignity, decriminalization and decarceration of women and girls.

VALENCIA “VEE” GUNDER



Valencia “Vee” Gunder, a Miami native, is an enthusiastic and driven Community Advocate and Organizer who has officially been branded as “Modern Day Fannie Lou”.

As Founder of *Make the Homeless Smile Miami and Atlanta*, she assists many community based organizations with a variety of events in South Florida and partners with many Grassroots groups to ensure that a recognizable change is executed. Apart from her organizational involvement, Valencia has hosted and organized many different initiatives and events in Miami, Florida, including the annual *I Am Woman Women’s Expo and Hoodweek*.

Being an Eco-prenuer at EcoTech Visions, a Green Business Incubator, has enabled Valencia to assist EcoTech Visions with community engagement by helping them relay information regarding opportunities related to Green Jobs and Free Coding Classes that are offered in her community. Although she is not an environmentalist, Valencia has partnered with the CLEO Institution and actively leads the climate awareness discus-

sion in underserved communities.

The CLEO Institution has held dozens of community forums that have allowed residents and local political figures to discuss issues surrounding sea level rise, emergency preparedness, and climate gentrification. Valencia’s climate work has been recognized on national platforms, such as The National Geographic, The Root, and The New York Times. In addition, she has given presentations on collegiate campuses like, UCLA, Florida International University and Miami Dade College.

In 2017 with Hurricane Irma headed directly toward Miami, Valencia created the Community Emergency Operations Center alongside her colleagues to respond to under-resourced communities. After the hurricane, Valencia’s initiative resulted in the servicing of over 23,000 residents in the Miami Dade and South Broward counties. These noteworthy disaster relief efforts resulted in her being featured on the BET Hip Hop Awards.

Directly affected by the loss of her goddaughter, Jada Page, due to gun violence, Valencia used her grief to band an entire community together. She is a fearless community leader who is not afraid to confront power. Valencia defended Mr. Charles Kinsey as well as the unarmed caretaker of an autistic child who was shot by an officer of the North Miami Police Department. To combat gun and police violence, Valencia was the first Miamian to be awarded the Soros Justice Fellowship to complete her project, *Living In Freedom Together*, which is a rapid response toolkit to decrease gun and police violence.

As a member of the Executive Steering Committee of 100 Resilient Cities Greater Miami and the Beaches, Valencia has been fighting alongside the residents of her community to guarantee they are treated fairly and never forgotten.

Valencia has been featured on the Root: The Color of Climate and The Rundown with Robin Thede on BET on Climate Gentrification, and been honored by various organizations for her dedication and drive to transform our nation one community at a time.

SYRITA STEIB



Syrita Steib co-founded Operation Restoration (OR) in 2016 and serves as the Executive Director. OR specializes in creating opportunities for formerly incarcerated women through college courses, a women first clinic, clothing supply closet, case management services, advocacy programs and more.

Syrita started Operation Restoration to eradicate the roadblocks she faced when returning to society after incarceration.

At the age of 19, Syrita was sentenced to 120 months in federal prison. After serving nearly 10 years in prison, she was released into a community vastly different than the one she left. Cell phones and computers had evolved beyond recognition and even personal dress and social norms

passed her by while she was incarcerated. Other formerly incarcerated women helped her to re-adjust to the world she left behind.

Despite her academic accomplishments while incarcerated, Syrita was initially denied entrance at the University of New Orleans due to the criminal history question on her admissions application. Two years later, she reapplied, unchecked that box and was subsequently granted admission. Syrita went on to earn her B.S. from Louisiana State University's Health Sciences Center in New Orleans and is a nationally certified and licensed Clinical Laboratory Scientist.

In 2017, Syrita wrote and successfully passed Louisiana Act 276 which prohibits public post-secondary institutions in Louisiana from asking questions relating to criminal history for purposes of admissions, making Louisiana the first state to pass this type of legislation.

Syrita has an unrelenting passion to help formerly incarcerated women succeed.

Syrita regularly speaks at conferences across the nation about the experiences of incarcerated women. In 2018, she was a co-chair for the healthy families committee for New Orleans Mayor Cantrell's transition team. She was also a panelist on the Empowerment stage at Essence Festival in 2018 and 2019.

Syrita is also a policy consultant for Cut50's Dignity for Incarcerated Women campaign and worked tirelessly on the passage of the First Step Act. She was appointed by Governor John Bel Edwards to the Louisiana Justice Reinvestment oversight council and is the Vice-chair of the Louisiana Task Force on Women's Incarceration. She also helped create and was featured in the Newcomb Art Museum's Per(Sister) exhibit which shared the stories of currently and formerly incarcerated women.

PAMELA WINN



Pamela Winn is an activist of Atlanta, Georgia, and single mother of two sons. She studied biology at Spelman College and earned three post-secondary degrees in nursing. She also served a 78 month federal sentence for a white-collar crime. Rather than diminishing her spirit, Pamela allowed the experience to empower her.

Pamela serves on the Women's Advisory Team with Human Impact Partners. She is a co-founder of the Formerly Incarcerated College Graduates Network who advocate formerly incarcerated people through higher education. Pamela Winn is the founder of RestoreHER US.America; a

reentry advocacy, leadership organization dedicated to enhancing the lives of directly impacted women to end mass incarceration for women of color and pregnant women. RestoreHER is a core movement partner of Southern Black Girls and Women. Pamela spearheaded the campaign, #DIGNITYGA, where HB345 passed "unanimously" ending shackling and solitary confinement of incarcerated women in GA.

Pamela Winn is a national leader in anti-shackling legislation. In collaboration with Change.org, Pamela leads a petition that has more than 128K signatures with an endorsement from Senator Cory Booker advocating the Dignity For Incarcerated Women and her video with ATTN currently has over 5M views. Pamela Winn consulted on the national legislation, "Pregnant Women In Custody Act" introduced by Representative Karen Bass. Pamela Winn has provided testimony for the U.S. Commission on Civil Rights Briefing: Women In Prison: Seeking Justice Behind Bars. Pamela was invited by Jared Kushner to the White House for the Prison Reform Summit and Criminal Justice Reform to speak on "Women's Issues" of incarceration. She was instrumental in the historic passing of The First Step Act.

Pamela Winn is a 2017 Leading with Conviction Fellow of Just Leadership USA, 2018 Erin J. Vuley Fellow of Feminist Women's Health Center, 2019 Community Change Fellow, and 2019 Soros Justice Fellow.

MARILYN VAN DIETEN, Ph.D.



Marilyn Van Dieten is a registered clinical psychologist with more than 30 years of experience in program implementation, training, and the design of evidence-based interventions. Her work is recognized internationally in both correctional and mental health settings and she has received awards from both Volunteers of America and the International Community Corrections Association for her contributions to the field.

Over the last two decades, Dr. Van Dieten has focused primarily on justice involved women and girls and she is the author of a number of internationally recognized curriculum and programs designed to expand and advance the use of trauma and gender-informed practices. The most widely used programs

include: Moving On, a program for justice involved women that is published through Hazelden; Girls-Moving On – written to address the needs of young women; and most recently - Living Safely and Without Violence - an intensive program for women who have a history of violent behavior. In 2006 she was contracted by the National Institute of Corrections to design and evaluate an intervention model for justice involved women, known as Collaborative Case Work with Women. This case work model has subsequently been used in a variety of settings and has demonstrated significant outcomes in reducing recidivism and supporting the transition of women into the community.

Dr. Van Dieten has also worked with a number of state agencies in the U.S. to enhance safety and security in women's corrections facilities through the introduction of gender and trauma-informed principles and practices. As part of this work, she and several colleagues have developed a communication model known as Creating Regulation and Resilience (CR/2). This model draws upon advances in the neuroscience and trauma research to provide staff with the skills necessary to prevent and respond effectively to difficult behaviors. Research suggests that the use of this model contributes to officer well-being (e.g., increases in professional satisfaction, decreases in the use of sick time, etc.) and can positively impact behavioral outcomes including reductions in disciplinary reports, mental health crises, grievances, etc.

Currently, Dr. Van Dieten is the Vice President of Orbis Partners, Inc. and works internationally to support the successful implementation of evidence-based practices. She also works with several partner-agencies to support and operate the National Resource Center on Justice Involved Women.

KASSANDRA CHURCHER



Kassandra Churcher is originally from Montreal where her studies focused on ethics and education. Kassandra spent several years abroad working to develop curriculum and education policy in Ghana, Japan and South Korea before returning to Canada to begin her dissertation on culturally adapted curriculum at McGill University. She has dedicated the last decade of her career to partnering with Indigenous communities to advocate and improve the access and quality of education services through her work as an education administrator and leader.

Ms. Churcher began a considerable management career, including supervising the operations and management of all primary and secondary schools throughout the Inuit territory of Nunavik in the north of Quebec. This role also supported several initiatives that facilitated access to necessary social protection services that supported Indigenous girls and women in their home communities. Under Ms. Churcher's

direction, she developed and managed the suicide crisis response team, the initiating of in-school medical access of reproductive resources, as well as the promotion and support of Inuit women administrators throughout the region. In this capacity, she dramatically reorganized the priorities regarding girls' educational success and attainment in Nunavik.

During her doctoral residency at McGill University, she distinguished herself with an extensive education teaching commitment in a number of areas included as priorities for the Beijing Declaration of 1995. Ms. Churcher was a faculty lecturer at Concordia University in the areas of sex-role socialization, diversity in education, and philosophy of education with a focus on women's contributions.

Ms. Churcher joined the Canadian Association of Elizabeth Fry Societies (CAESF) in the fall of 2017 as the national executive director. She played a leadership role in developing opportunities for funding and support of the 24 community-based Elizabeth Fry Societies across Canada who are responsible for delivering programs and services to at-risk and criminalized girls and women. The local and systemic issues that continue to marginalize, oppress and criminalize girls and women throughout our EFry network include and are not limited to the realities of poverty, addiction, mental health, homelessness and violence against women.

In addition, Ms. Churcher worked with the CAEFS national volunteer teams of Regional Advocates. The Regional Advocates are responsible for monitoring the conditions of confinement of the federal prisons for women including providing human rights-based training and advocacy skills to incarcerated women.

In conjunction with the board of directors, she has also worked to develop an Indigenous Women's committee to prioritize advocacy efforts to address the over representation of this population in Canada. As a woman of color, Ms. Churcher has made an intersectional feminist approach fundamental to the organization in how it conceives, develops and executes its work at the national, regional and local level.

She is consistent in her efforts of advancing the issue of substantive equality for girls and women in Canada.

YOLANDA JOHNSON-PETERKIN



Mrs. Yolanda Johnson-Peterkin joined the Housing Authority in 2015, her current role is Chief of Housing Community Activities. This position gives her an opportunity to work on systemic change by reunifying formerly incarcerated people with their families. This unique program is one of the first across the United States and is the lead for duplication across the country. Prior to her current role Mrs. Johnson-Peterkin was the Director of Operations for Re-Entry at the Women's Prison Association for ten years, a service and advocacy organization committed to helping women with criminal justice histories

realize new possibilities for themselves and their families. Mrs. Johnson Peterkin and her peers published an article in the Race/Ethnicity Journal Titled Life Capacity Beyond Reentry: A Critical Examination of Racism and Prisoner Reentry Reform in the US.

Yolanda Johnson-Peterkin holds certification in various training from Orbis Partners, Inc. (Ottawa, Ontario) and the National Institute of Corrections. These certifications provide evidence-based approaches for people with criminal justice involvement and working with challenged populations. Orbis projects and philosophy of core practices are to engage, assess, enhance motivation, and implement evidence-based practices. The model's goal is to change the way we work with people, using proven approaches. Mrs. Johnson-Peterkin received her Masters degree in Social Work from Hunter College. She has received honors from the Correctional Association of New York, Citizens Against Recidivism, and the NAACP. Mrs. Johnson-Peterkin is an active alumna and Board Member of the College and Community Fellowship program where the mission is to help formerly incarcerated women achieve their goals through higher education. Yolanda Johnson-Peterkin has been described as the "Ambassador of Freedom".

WORKSHOPS

KEY



WOMEN



GIRLS



HEALTH/WELLNESS



REENTRY



RESEARCH

MONDAY 1:15-2:45 P.M.



“Ouch.....Those Words Hurt-” Avoid Re-Traumatizing Girls and Reducing Risk Factors Using Strength-Based Communication

CONFERENCE THREE

Women and girls involved in the criminal justice system have past experiences of being controlled in harmful and frightening ways and being on the wrong end of misuse of power. Staff must learn to use LANGUAGE in ways that builds connections rather than increasing fear and intimidation. How staff communicate (verbally and non-verbally) matter. Providing strength-based, caring and supportive language and engagement can create healthy, thriving, non-threatening and safe environments for women and girls to re-build trust. Learning objectives include: 1) Explanation of how negative, judgmental, shaming, and punitive language strongly impacts mental health, public health, behavior health, in addition to promoting and fosters non-rehabilitative and non-thriving systems; 2) Understanding the benefits of utilizing strengths-based language and a trauma responsive approach to reduce re-victimization in criminal justice settings; 3) Description of the

brain development; the effect of trauma on the brain, and the response of the brain to stress and conflict; and, 4) Practice empathetic listening, effective relationship building skills, and resiliency principles to build respect, empathy, and healthy and safe environments.

SPEAKER: Victoria Michelle, Victoria Michelle Consulting



Mothers Creating Transformational Stories of Reentry: Bridging the Gap Between Mothers, Children and Caregivers

CONFERENCE EIGHT

This presentation will discuss the practical application of how women nurturing healthy relationships with their children and caregivers can positively impact their ability to better manage their time of incarceration. It will also give practical tools on how women can learn to parent from a distance in order to maintain mutual respect, responsibility, and cooperation with their peers and families.

SPEAKER: Kemmie M. McNeese, Chaplain and Children’s Center Director - GA DOC



**Responding to
“Gender-Responsive:”
Legislative Regulation, and the
Gaps**
CONFERENCE C

During the past few decades, many organizations and individuals have called for “gender-responsive” or “gender-informed” approaches to women in prison. As of the winter of 2019, the federal government and thirteen states passed legislation aiming to promote what some statutes call the “dignity” of women behind bars. This presentation builds on research by the Liman Center at Yale Law School that has focused on “isolation by place” – the distance that facilities for incarcerating women are from their homes, and “isolation by rule” – the harms of segregated housing. Because prison systems provide fewer placement options for women, incarceration results in the burdens of distance. Women are also subjected to discipline that can isolate them within prisons. Beginning several years ago, the Liman Center joined with the Association of State Correctional Administrators (ASCA), an organization comprised of the leaders of U.S. corrections agencies, to understand the use of what officials call “restrictive housing” and what many know as solitary confinement. We have now undertaken a series of national studies to learn the numbers of people held, an average of 22 hours or more for fifteen days or more, their demographics, and their conditions. Our data makes plain that women of color are held in numbers disproportionate to their numbers in the prison population. In this session, we will review the data on isolation by place and by rule, the legislation and regulation seeking to limit those forms of isolation, and the relationship of gender to these initiatives. We will discuss how that “gender-responsiveness” is often translated to mean a focus on women’s physical safety, trauma history, and risk of sexual assault as well as on their role as parents. Our goals include broadening the concerns to include women as economic agents, the disparities between the educational and vocational programs available

to incarcerated women and those for men, the impact of in-prison rules and discipline, and the efforts needed to move women out of prison. Reforms need to gather and disclose data so as to learn about incarcerated women’s experiences and needs and the impact of legislative and policy reforms. In short, this presentation synthesizes the impressive work underway and calls for expanding the impact and agendas of gender-informed decision-making.

SPEAKERS: Alexandra Harrington, J.D., Professor - Yale University School of Law; Judith Resnik, J.D. - Arthur Liman Professor of Law, Yale University; Alix McLearn, Ph.D., Acting Senior Deputy Asst. Director - ReEntry Services - Federal BOP



**The Evolution of Voices:
Incorporating the Mind-Body
Connection**
CONFERENCE D

Adolescence is a time of tremendous discovery, struggle, and growth. This process is particularly difficult for girls as they face unique challenges along the road to healthy development. Their challenges can be exacerbated by our culture – which can offer girls a toxic environment in which to grow. An environment rife with increased reports of suicide, human trafficking, and disproportionate punishment based on race. Many young women lose their voice in this process, becoming disconnected from themselves and each other. This workshop is based on the new edition of Voices: A Program of Self-Discovery and Empowerment for Girls. Voices is rooted in Resiliency Theory, experiential learning, and the mind-body connection. It is designed to encourage self-expression, and be responsive to issues of gender and trauma. The program materials (facilitator’s guide and workbook) can be used in a variety of settings including schools, treatment facilities, and juvenile justice settings. Course Objectives: 1. Understand the world of girls/young women; 2. Discuss gender differences; 3. Explore elements of gender-responsive, trauma-responsive, and culturally-responsive services; and 4. Demonstrate Specific strategies

SPEAKER: Candice Norcott, Ph.D., Professor, Psychologist - University of Chicago School of Medicine



An Overview of The Alabama Department Of Corrections Women's Services: How Did We Get Here and What's Next?

CONFERENCE FOUR

The presentation will provide an overview of the many changes in the Alabama Department of Corrections (ADOC) Women's Services. We will discuss how Women's Services provides a safer, trauma-informed setting that includes individualized case management using a gender-responsive classification tool that identifies the risk and needs of each woman. The ADOC Women's Services has implemented seven evidence-based and gender-responsive programs as well as incorporated many activities to fill leisure time and successfully prepare women for reentry into society. It is the hope of the ADOC to share our success stories, challenges, and our vision for the future with conference participants.

SPEAKERS: Tenesha A. Williams, ADOC Classification and Program Supervisor and Octavia Davis, ADOC Classification Specialist Supervisor



The Comeback Queens: Understanding Black Women's Transition From Incarceration to Education

CONFERENCE E

This presentation will identify the social/emotional and academic characteristics of formerly incarcerated Black women (FIBW). A qualitative narrative analysis research study was conducted, drawing data from participants' written responses to writing prompts given over a six-week period. Participants included seven FIBW between the ages of 44-63 who all shared a history of substance abuse and were either engaged in or had completed a postsecondary educational program. The Strong Black Woman schema emerged as an overarching life perspective that impacted the participants' behavior, coping strategies and development of characteristics. Three characteristics emerged from the data: Strong Advocacy Skills, Socially



Resourceful/Excellent Hustler, and Spiritually Connected. This study suggests: 1) There is a need for culturally-affirming training for educators at all levels of education (K-20) for this population 2) Certain street behavior was useful for reaching academic goals; 3) A gender responsive approach may be inadequate for FIBW.

SPEAKER: Marilyn Jones, Ed. D., Founder, Executive Director - Because Black is Still Beautiful, Inc.



Taking Stock of What Works for Justice-Involved Girls: Results of a Systematic Review

CONFERENCE TWO



Over a decade ago, researchers (Chesney-Lind, Morash, & Stevens, 2008; Zahn, Day, Mihalic & Tichavsky, 2009) underscored the pressing need for methodologically rigorous outcome evaluations for justice-involved girls. This workshop presents the results of a recent systematic review of evaluations that have examined the extent to which programs can reduce justice-involvement among girls. Key findings include: (1) although methodologically sound evaluations are emerging, the evidence-base remains sparse, (2) effective programs for justice-involved girls (as well as at-risk children) do exist that not only show significant pre/post program changes but also reductions in future justice-involvement, and (3) gender responsive programs that are trauma-informed, strength-based, relational and cognitive behavioral in nature are showing promise in reducing justice-involvement. The workshop also highlights specific program elements associated with promising programs that have accrued the strongest evidence base to date. The need for (and associated challenges with) methodologically sound evaluation frameworks coupled with more diversity-focused research among justice-involved girls is also underscored.

SPEAKER: Shelley Brown, Ph.D., Associate Professor - Carleton University, Ottawa, Canada



Gender Responsive Principles: What Does This Mean for Security Operations?



CONFERENCE A

This workshop will blend the important implementation of research based and culturally competent programming with the day to day practices that create the “rhythm” and operational order in a 24 hour custodial facility. In 2005 the National Institute of Corrections published gender responsive principles that have guided many systems in their work with women. The presenters will emphasize the importance of the “GR approach” to daily operations such as disciplinary practice, housing, grievances, cross gender supervision, transportation , visitation and contraband. The workshop will emphasize through audience response participation the critical importance of operational practices that support positive outcomes for women while ensuring a safe environment in facility based corrections.

SPEAKERS: Andie Moss, Founder and President

- The Moss Group, Inc., Wendy Leach J.D., Senior Consultant - The Moss Group, Inc. and Elias Diggins, Chief of Operations - Denver Sheriff’s Department; Heather Simmons, Vermont DOC



Pregnancy in Prison: How To Be Trauma Informed, PREA Compliant, and Lactation Friendly In The Birth Room and at the Facility



CONFERENCE FIVE

This will be an interactive session where we will discuss and demonstrate how staff and volunteers can develop and offer policies and programming in compliance with PREA standards, for incarcerated pregnant, birthing, and postpartum women. We will share example policies, stories of trauma-responsive prison birth, and experiences of collaborative problem solving to increase humane, constitutionally-aligned care and compliance. *Sensitive and possibly triggering topics related to women’s bodies and childbirth will be discussed at length in this workshop.



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SPEAKERS: Erica Gerrity LICSW, Executive Director - Ostara Initiative; Chauntel Norris CLC, Mother's Milk Initiative Coordinator - Alabama Prison Birth Project; Ashley Lovell LCCE, CD(DONA), Program Director - Alabama Prison Birth Project



Pathways to Change: Individual Casework Interventions for Criminal Justice-Involved Women, Steps to Success, Planning for Re-Entry

CONFERENCE B

Pathways to Change is a collaborative casework approach that seeks to empower women to solve their own problems, fosters a team approach to case management, and equips women to succeed both inside and outside the criminal justice system. Pathways to Change is informed by the research on gender-responsive needs and strengths to provide agency staff and women with a comprehensive set of tools designed to assist in

awareness building, problem-solving, skill building, cognitive-restructuring, resource identification, strengths utilization, and personal growth. This casework system is currently in use in the Oregon Department of Corrections. This workshop introduces participants to the Pathways to Change model and provides some insight into the Oregon's DOC's experience implementing the model.

SPEAKERS: Ashley Bauman, President - Bauman Consulting Group; Katie Coyne, Project Manager - Bauman Consulting Group; Erin Stark, Consultant, - Bauman Consulting Group; Tira Hubbard, Sr. Deputy Parole/Probation Officer, Program Manager, Jackson County, Oregon Community Justice



Prison Gardens and Playscapes for Children

CONFERENCE SEVEN



Parental incarceration has immediate and lasting impacts on these invisible victims, including psychological and behavioral problems, feelings of abandonment, broken attachment, economic hardship, and academic difficulties. One way to minimize these devastating and long-term effects is through rebuilding, strengthening, and maintaining secure parent-child attachment relationships. Prison visiting spaces tend to be cold and institutional, compounded with strict regulations allowing little to no physical contact. This presentation reports on the design process and research for the recently built Children's Garden at the Iowa Correctional Institution for Women (ICIW). The garden is based on evidence finding that access to nature promotes many positive psychological and physical health benefits and provides positive natural distractions. The design, created by a team of incarcerated women and design students, includes spaces for building relationships between incarcerated women and their children and visitors through conversation, shared experiences and play.

SPEAKERS: Julia Stevens - Associate Professor, Department of Landscape Architecture, Iowa State University; Amy Wagenfeld - Lecturer, Boston University Occupational Therapy Program and Principal of Design and Consultation



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MONDAY 3:00 - 4:30 PM



Making Correctional Education Work in Alabama

CONFERENCE E



A fully-accredited member of the Alabama Community College System, Ingram State partners with the Alabama Department of Corrections and provides career technical training in 17 programs ranging from diesel mechanics to industrial maintenance, logistics to welding, cosmetology, and barbering at correctional facilities across central Alabama, including Tutwiler Prison for Women. These are credit-bearing programs with stackable credentials of short and long-term certifications. College enrollment is available to inmates that are within ten years of their end of sentence or parole date. The goal is to prepare our graduates to enter the workforce equipped to meet the needs of employers, provide a pathway of employment for the formerly incarcerated and reduce the number of inmates that return to Alabama's prisons. This presentation will focus on the success of job placement for Ingram graduates once released.

SPEAKER: Annette Funderburk, President - Ingram State Technical College



Accounting for Diversity and Promoting Inclusivity in Correctional Strategies for Women

CONFERENCE FIVE

Gender-responsive strategies advocate for the biological, psychological, and social realities specific to women. However, the female experience is not universal, and is also shaped by race, culture, economic status, sexuality, and other distinctions. As marginalized clients disproportionately enter the justice system, it is imperative to ensure assessment, programming, and supervision are representative and inclusive. Participants can expect to achieve the following learning



objectives upon completion of this workshop: identify how women's experiences are shaped by multiple social distinctions, such as race, class, and sexuality; evaluate how women's experiences and treatment needs may vary across such distinctions; understand how norms and values shape assessment/program development as well as staff interactions with clients; and develop strategies to adopt an intersectionally-responsive approach that recognizes diversity in women's needs, prioritizes equity, and promotes inclusivity. This workshop includes hands-on activities and open discussions to help participants reflect upon their own experiences, agencies, and clients.

SPEAKER: Breanna Boppre, Ph.D., Assistant Professor/Graduate Coordinator, School of Criminal Justice - Wichita State University



Innovative Reentry Strategies for Justice-Involved Women

CONFERENCE SEVEN



This presentation will highlight reentry procedures that are initiated within the Arkansas Department of Corrections; depicting Career and Reunification Fairs, and the utilization of Counselors. We will share success stories of those released that completed programming. In addition, material and descriptions of the cohort programs that are apart of our Reentry initiative will be discussed: Cooking Matters, Dance to Be Free, Letter Writing to Children, and Living with Purpose.

SPEAKER: Nicole Smart, Reentry Treatment Coordinator - Arkansas Department of Correction



The Transformative Power of TIER: A Trauma-Informed Effective Reinforcement System

CONFERENCE THREE



TIER is a research- and evidence-based model that assists programs in creating an environment that is safe, secure, and trauma informed. It is designed to replace traditional behavior management systems

in programs serving at-risk youth and adults. It teaches staff skills that are more effective than traditional point/level systems in motivating positive behaviors with girls and women. Negative, destructive behaviors are diminished through supportive techniques that teach the necessary skills to manage their own challenging feelings, thoughts and attitudes. The TIER System is not built on compliance, it teaches how to be safe and contribute toward a safe environment while living with others. The panel will include the author of the model and representatives from a minimum of two agencies with successful outcomes following implementation of the model, including but not limited to reductions in critical incidents, fewer restraints, and staff injuries and overall improved client and staff satisfaction.

SPEAKERS: Tammy Rotchschild - Consultant; Tracey Johnson - Program Officer for the Division of Juvenile Justice for the State of Alaska; Christina M. Cicero - Program Director, Lisa's Wish



Measuring the Experience of Incarcerated Women through Correctional-Based Research

CONFERENCE C



This workshop details research methods and outcomes for two studies conducted at women's correctional facilities, one focused on trauma programming and the other focused on the lived experience of inmate mothers. Qualitative and quantitative research methods will be discussed.

SPEAKERS: E. Kelley Mautz, Ph.D., ADOC Women's Services Research Liaison & Leslie Wofford, Ph.D., Adjunct Professor - Auburn University



Building a Girls WRNA: Your Input is Needed

CONFERENCE D

There appears to be a clear and pressing need for developing a risk and strengths assessment specifically designed by and for girls who enter the juvenile justice system. Similar to the development of

the Women's Risk Need Assessment (WRNA), we wish to build a tool from the ground up with girls and women who have lived experience. This interactive workshop will lay the foundation for the need, as well as solicit input from conference participants on a number of development ideas: (1) the major social and psychological factors to be measured, (2) the method of delivery, and (3) the preferred case planning strategy. Juvenile justice practitioners as well as those with lived experience either personally or as a support are encouraged to attend.

SPEAKERS: Emily Salisbury, Ph.D., Associate Professor of Criminal Justice - University of Nevada Las Vegas; Linsey Bulisie, Doctoral Student, Graduate Assistant - Department of Criminal Justice University of Nevada Las Vegas



Family Connections Project

CONFERENCE FOUR



The Family Connections Project centers on incarcerated parents and their children. The project's approach aims to highlight model practice policies implemented in state and local correctional institutions that connect incarcerated parents and their children. Previous research has shown for some incarcerated parents, communication-including visitation with their children during incarceration has been greatly beneficial for both the incarcerated parent and the criminal justice system. Previous studies have indicated for many parents who maintained communication with their children during incarceration: a decrease in reports of depression in mothers that communicate with their children while incarcerated, less correction-issued infractions, decrease in recidivism, and continued parental involvement during reentry. The project has several goals including: the publication of a model practice document for correctional administrators, implementation of the model practice policies within five pilot sites throughout the US, providing technical assistance to the pilot site facilities, evaluation of the sites and project dissemination.

SPEAKER: Hilary Cuthrell, Ph.D., Correctional Program Specialist/ Post-Doctoral Researcher - National Institute of Corrections

CENTER for GENDER & JUSTICE

The Center for Gender and Justice (CGJ) seeks to develop gender-responsive policies and practices for women and girls who are under criminal justice supervision. The Center is committed to research and to the implementation of policies and programs that will encourage positive outcomes for this underserved population.

Announces two new resources:



Covington Institute at The Connecticut Women's Consortium

Director: Colette Anderson, LCSW



Covington Publications

Director: Kimberley Covington, MA, MFT

WWW.CENTERFORGENDERANDJUSTICE.ORG



Sexual Orientation, Gender Identity and Expression (SOGIE) Affirming Approach and Expansive Practices through Restorative Girls Circle Evidence-Based Model

CONFERENCE A



Sexual Orientation, Gender Identity and Expression (SOGIE) Affirming Approach and Expansive Practices through a restorative Girls Circle evidence-based model will introduce the just released open source CDC funded and New York State DOH SOGIE Handbook written by One Circle Foundation. This hands on/minds on, experiential session illustrates the main learning opportunities in the handbook including language, intersectionality, implicit bias, ally ship, youth safety, bathroom access, and acknowledgment of deep need of

institutional culture shifting, and transcending inclusion for a more expansive approach - enacted through limited lecture, recorded youth video interview clips specific for conference audiences, group inquiry and adapted SOGIE Centered Circle Experience. Focused research/statistics shared, cross sector, highlighting incarcerated and adjudicated "girls/women" that are out or not out LGBTQ identified. Specific jurisdiction advances, progress, including policy/PREA - along with awareness of the severe/harmful impact of not making changes to meet "girls/women" where they're at with their identities.

SPEAKER: Kiku Johnson, Associate Director - One Circle Foundation



Same is Not Equal - Policy and Practice for Justice-Involved Women

CONFERENCE B



Evidence-based research reveals the different risk and needs of justice involved women, and agencies recognize that "one



size does not fit all” when it comes to incarcerated men and women. Despite the evidence that demonstrates women are not well-served by traditional gender-neutral policies, agencies and facilities may be concerned about initiating different policies or standard operating procedures for women’s prisons or women’s housing units in detention facilities. How would that work for the agency or facility? Is it even constitutional to treat women differently than men? This co-facilitated workshop will address practical and legal concerns about implementing policies and procedures to meet women’s needs and to accommodate their risk, even if those policies and procedures differ from what is implemented for men. Topics to be addressed will include classification, housing, programming, discipline and sanctions, supervision practices and revocation and return to custody.

SPEAKERS: Maureen Buell, Correctional Program Specialist-National Institute of Corrections and Julie Abbate, J.D., National Advocacy Director, Just Detention International



Evaluating the Effects of Educational and Contemplative Interventions in Carceral Settings

CONFERENCE EIGHT

There will be a discussion of findings from an IRB-approved longitudinal research study investigating the effects of an accredited Associates of Arts degree program in Positive Human Development and Social Change (PHDSC) on incarcerated students’ social, emotional and physical well-being at Arrendale State Prison for Women in Alto, Georgia and Center for Compassion, Integrity and Secular Ethics at Life University. A more specific discussion will be centered around Compassion and Integrity Training along with a demonstration of this training.

SPEAKERS: Peggy Samples, Ph.D., Social Psychologist - Life University; Avital Abraham, Research and Program Coordinator - Life University ;Thomas Fabisiak, PhD - Professor and Director of the Chillon Project, an initiative of Life U’s Center for Compassion, Integrity and Secular Ethics



AJFO 2019 Real Black Girl Magic: Understanding The Role of Parental Incarceration and School Suspension in Juvenile Justice Involvement CONFERENCE TWO

Black girls are the fastest growing group in the juvenile justice (JJ) system. Official statistics report that Black girls constitute 14% of the national population yet disproportionately account for 33% of females arrested and committed into the JJ system . Involvement in the JJ system could increase vulnerabilities to adverse outcomes such as poor educational and occupational outcomes and early mortality, which for Black girls may be exacerbated by the intersection of race related historical trauma and gender-based violence and oppression. The objective of this presentation is to share the research findings of the unique experiences of JJ involved Black girls, which may assist in the formulation of approaches to decrease the gendered-racial disproportionality in the

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schools and in the JJ system. Based on the Social Bonding theory, this study examined how parental incarceration and school suspension predicts juvenile delinquency among Black females.

SPEAKERS: Sujeeta Elizabeth Menon, LMSW, Doctoral Candidate - University of Houston; Sandra Renee Jeter, LMSW, Doctoral Candidate - University of Houston

TUESDAY 10:15-11:45 A.M.



Trauma-Informed Communication: Improving Outcomes Among Women and Girls

CONFERENCE B



Justice-involved girls and women have experienced significant and multiple traumas and are living with the impacts of these experiences every day.

Unfortunately, many of our policies and practices can trigger memories and behaviors linked to past trauma and function as barriers to healing. One of the most powerful tools we have in this work is our own capacity to communicate respectfully and effectively with girls and women. Based on cutting edge research on the neuro-physiology of trauma and other evidence-based practices, a communication model known as Creating Regulation and Resilience (CR/2) has been found to transform interactions and outcomes with women and girls. During Part 1 of this two-part session, participants will be: 1) introduced to the key features of Creating Regulation and Resilience (CR/2); 2) learn how this model was implemented across two different states; and 3) explore the growing body of evidence that supports the use of this model.

SPEAKERS: Alyssa Benedict - Executive Director, CORE Associates; Tiona Farrington - Correctional Casework Supervisor for the Illinois Department of Corrections, and Myron Neisler - shift supervisor, Logan Correctional Center in the Illinois Department of Corrections



'De-Stress with Mind, Body and Breath' for Staff and Inmates

CONFERENCE E



When department of corrections (DOC) staff 'become the change' they desire to see in others, they become powerful and inspirational models. The most effective method DOC staff can use to promote a positive and lasting behavioral shift in inmates is to embody and portray the desired behavior in themselves. DOC staff who use de-stress tools such as mindfulness, yoga, creative play, meditation, and guided imagery to regularly relax, balance, and rejuvenate are wellness-educated. In addition to being less stressed and more effective, DOC staff present themselves to inmates as refreshed, alert, confident, receptive, and patient, setting the tone and the conditions for positive reinforcement in the inmates' behavior and attitudes. Come and learn the 5 core competencies of Wellness education. Participants will learn simple self-care techniques to maintain positive energy flow, restore emotional stability, improve self-confidence, strengthen focus and concentration, and promote empathy skills. De-stress tools are designed to be practiced by anyone, anywhere - in the workplace, at home, or in the inmates' cells. They require no extra equipment and take only 5 - 15 minutes. These simple, easy ways to self-soothe and calm can easily be taught and shared. DOC staff do not have to become trained yogis or mediators; they can simply practice De-stress tools to self-regulate and support themselves. Wear comfortable clothing. No mats are necessary.

SPEAKER: Kathleen Kiley Fisher, B.S., Founder - Wellness Insights, LLC.



Women and Trauma: The California Story

CONFERENCE A



There is a growing evidence-base documenting the impact of child neglect and abuse (as well as other forms of trauma) on the health, mental health, and behavior of those with justice-involvement. In response to this increased awareness,

the California Department of Corrections and Rehabilitation (office of Female Offender Programs and Services) has been implementing a series of interventions and training over the past five years. This panel will describe the process California has used with descriptions of both the training protocol and the specific interventions used in the reception center, general population, and SHU. The interventions can be peer-led and research has been conducted on each program with statistically significant results on multiple indicators (including depression, anxiety, post-traumatic stress disorder, anger expression, etc.). In addition, this session defines and explains three specific terms--trauma informed, trauma responsive, and trauma specific--to help jurisdictions clarify the multiple levels needed for this work.

SPEAKERS: Stephanie Covington, Ph.D., - Co-Director, Center for Gender & Justice ; Amy Miller - Associate Director of Female Offender Programs and Services, California Department of Corrections and Rehabilitation



SOAR (SSI/SSDI Outreach, Access, and Recovery)



Maximizing Income Support for Justice Involved People With Disabilities

CONFERENCE C



The SSI/SSDI Outreach, Access, and Recovery (SOAR) Technical Assistance (TA) Center is sponsored by the Substance Abuse and Mental Health Services Administration (SAMHSA). SOAR is a model designed to increase access to the disability income benefit programs administered by the Social Security Administration (SSA) for people who are experiencing or at risk of homelessness. These disability benefits – Supplemental Security Income (SSI) and Social Security Disability Insurance (SSDI) -- are critical sources of income for individuals with disabling mental or physical health conditions that result in increased access to housing and improved healthcare outcomes. Integration of the SOAR model into the criminal justice arena has shown promise in promoting post release success and

reducing recidivism among those involved in the criminal justice system who are experiencing symptoms of mental illness. This presentation will discuss the specific challenges faced by people with disabling conditions – with a focus on women who are justice-involved, including their vulnerability to homelessness, and will feature outcome results from SOAR collaborations with entities that serve this population. Participants will receive materials that provide guidance on implementing SOAR in criminal justice settings as well as other resources on accessing benefits for individuals with serious mental health and/or physical health disabilities with examples of successful partnerships.

SPEAKER: Dazara Ware, Senior Project Associate - SOAR TA Center, SAMSHA



Creating A Leadership Model to Sustain Women's Services

CONFERENCE FOUR

This workshop will bring together a panel of practitioners working in women's services to discuss the intentional work of developing a leadership model to build capacity in women's services within their agencies. In this workshop, panelists will share specific strategies for how they are anchoring change in women's services through leadership development at multiple levels in the organization and through formal mentoring and coaching programs. These leadership programs weave together the importance of women's services with leadership skills and building a "bench" to carry the mantle of women's services beyond any one governor or commissioner. The goal is to prepare the next generation of leaders to work in women's services so that we can build on progress and maintain continuity and momentum to provide services and best practices for the population. This panel will allow discussion and questions from the audience and is designed to share innovative ideas.

SPEAKERS: Mara Dodson, Project Director-The Moss Group Inc.; Shirley Moore Smeal, Project Director - The Moss Group Inc.; Wendy Williams, Ed. D., ADOC Deputy Commissioner; Pamela Wiggins, GA DOC Female Services Director; Jane Parnell, Consultant - The Moss Group, Inc.



Below The Surface: Tattoos and Their Meaning for Traffickers and Victims

CONFERENCE FIVE



This study explores the relationship between tattoos and commercial sexual exploitation for both survivors and traffickers. Through a collaborative partnership with the Multnomah County Sheriff's Office and Portland State University this study assists stakeholders to understand the significance of tattoos and tattooing in the world of human trafficking. This study analyzes the extent to which certain categories, locations on the body, and quantities of tattoos are related to human sex trafficking for both victims and traffickers. Taken from both interviews with law enforcement personnel, survivors, traffickers and database photographs we explore how understanding the meanings and placement of tattoos can aid in developing therapeutic as well as legal and investigative tools for all stakeholders.

SPEAKER: Molly McDade, Human Trafficking Sergeant - Multnomah County Sheriff's Office



Opening the Front Door to Community Partners

CONFERENCE SEVEN



Ohio has invested in the holistic programming approach, and ORW specifically has developed community mentoring partnerships by simply opening our doors. We will share successes and testimony of restoration of the whole person where mentoring was a factor, and the overall benefits to our institution for staff and the women. Mentoring initiatives such as one-on-one relationships that focus on the rehabilitative needs of the mentored offender, encouraging personal development, and assisting the transition into the community by developing active community partnerships is effective. Additionally, out of the realization that women returning to a community had a great need to re-connect with women who shared their treatment and mentoring experiences, support groups were formed. We are proud to share

the following mentoring models: 1. Kindway's EMBARK (Kindway.net) 2. Tapestry- Therapeutic Community along with The Harmony Project (Harmonyproject.com) 3. Life Builders- Faith based and others.

SPEAKER: Teri Baldauf, Warden - Ohio Reformatory for Women



Supporting Development and Maintenance of Maternal Identity in Pregnant and Postpartum Women While Incarcerated



CONFERENCE D



Many women entering prisons and jails describe a systematic process of dehumanization that begins with the assignment of their new identity, often a string of numbers. There is compelling research that suggests that if women maintain their identity as mothers, even when they are not able to continue physical contact with their child, they are more likely to successfully re-integrate with their family upon release and less likely go back to prison. Motherhood Beyond Bars works within two Georgia prisons with pregnant and postpartum women to develop "mother skills" that help women center their identity as mothers and provide useful life skills for life beyond prison. Self-advocacy skills, healthy discernment and parenting skills are carefully woven into curriculum and class time.

SPEAKER: Brenda Baker - Assistant Clinical Professor at Emory University





The Importance of Arts in Reentry

CONFERENCE EIGHT



The San Diego County Sheriff's Department's Reentry Services Division collaborates with the Old Globe Theater, to offer the women in custody at Las Colinas Detention and Reentry Facility the opportunity to experience the performing arts on multiple levels. Reentry Services believes that in addition to offering the women psychosocial, educational, vocational, and wellness programs, introducing and offering creative outlets such as theater significantly contributes to their healing and recovery. The Reflecting Shakespeare is a published Shakespearian monologue-style piece that incorporates original personal narratives. The Community Voices Program workshop allows the women to compose their own production; finalized by their story coming to life performed by professional actors. The Globe for All brings a live, professional production from their main stage to the facility, while sharing a sense of community through reflection questions. The fifth annual performance was held recently and the women described it as a "night filled with magic."

SPEAKERS: Bridget Hanagan - Reentry Supervisor, San Diego County Sheriff's Department; Freedom Bradley-Ballentine, Director of Arts Engagement, The Old Globe



Gender-Responsive Prison Services: The Female Integrated Treatment Program

CONFERENCE TWO

Over 12,000 women are incarcerated in 29 Federal Bureau of Prison's (BOP) facilities. Research indicates women have high rates of trauma, high rates of co-occurring disorders, and limited vocational histories. BOP recognizes the importance of gender in service delivery, and provides a number of programs designed specifically for women. Foremost among these

programs is the Female Integrated Treatment (FIT) Program located in Danbury, CT. Research indicates an integrated approach to the treatment of co-occurring conditions is more effective, ensures congruent interventions, and treats the whole person. Under this innovative model, the entire prison operates as a therapeutic community in which all women play a part. Every participant has a role in the community, and each receives an individualized treatment plan addressing, trauma, mental health, substance use, and vocational needs. This presentation will describe the program in detail and highlight lessons learned from implementation.

SPEAKERS: Alix McLearn, Ph.D., Acting Senior Deputy Asst. Director - ReEntry Services - Federal BOP; Alison Leukefeld, Ph.D., Chief of Mental Health - Federal BOP



Understanding Trauma: Strategies, Techniques, and Panel Discussion

CONFERENCE THREE



Understanding trauma can be complex. Moreover, applying best practice skills and techniques when working with women who have experienced trauma can be even more daunting. However, understanding trauma and being a trauma informed professional are necessary when working with women who have criminal justice involvement. Almost every woman in a criminal justice system have experienced one or more traumatic experiences. This presentation will give an overview of trauma. The presentation will also dive into practical techniques and skills that participants can use when working with women who have experienced trauma. The presenters will use both lived experience scenarios and clinical knowledge to educate participants. The participants and presenters will conclude with a group discussion of scenarios that participants have experienced.

SPEAKERS: Rebekah Bohannon, NCC, LPC - MHSP, Director of Clinical Services - The Next Door, Inc.; Ronjonette Harrison, MSW, Psychotherapist - Spellman College



TUESDAY 1:15 PM-2:45 P.M.



Pathway to Desistance: Girls, Gangs, and Juvenile Justice System Involvement

CONFERENCE TWO



While overall arrests of youth decreased between 2007 and 2016, arrests of female youth for assault increased significantly (Puzzanchera, 2018). Between 2012 and 2016, the female youth arrest rate for murder increased by 18%. NCCD’s research found girls comprised 38% of gang membership in California (Glesmann, et. al., 2009). Esbensen & Carson (2012) indicated 45% of 11-year-olds and 31% of 15-year-olds self-reporting as gang members were girls. With increases in both female gang involvement and arrests for serious offenses, there may be a relationship between gang involvement and delinquency for girls. However, research has mainly associated the increase with changes in domestic violence laws and law enforcement’s response to chaotic home environments (Espinosa & Sorensen, 2015; Gavazzi, et. al., 2006; Sherman, 2005). Through hands-on activities and interactive discussion, session participants will 1) identify the relationship of girls to gangs and 2) identify strategies for building girls’ desistance for gang involvement.

SPEAKER: Erin Espinosa, Ph.D., Researcher - National Council on Crime and Delinquency



Concrete Methods for Advancing Equity and Opportunity for People Impacted by the Criminal Justice System, Particularly Women

CONFERENCE FIVE



College and Community Fellowship (CCF), is a gender-responsive and trauma-informed organization. CCF is comprised of three program areas: Direct Service, Policy and Advocacy, and Technical Assistance.

The organizations 19-year-old Academic Support Program follows a unique model, grounded in evidence-based frameworks, which funnels into our organizational and programmatic practices. Participants will learn how we’ve created a reentry process focused more on solutions, instead of barriers, to help justice involved people enhance self-efficacy. This includes learning the value of understanding state and local regulatory environments and financial education. Additionally, agencies will learn how they can gain access to CCF’s national technical assistance program called THRIVE. THRIVE teaches various agency types how to implement the suite of evidence-based frameworks and organizational practices utilized at CCF, to enhance their service delivery, and support better outcomes for justice involved people.

SPEAKER: Lettisha Boyd, Associate Director - THRIVE



Hawaii Initiative to End Girls Incarceration: A Partnership between the Vera Institute of Justice and the state of Hawaii (Part One)

CONFERENCE E



This presentation will be co-sponsored by the Vera Institute for Justice Initiative to End Girls Incarceration project Director Lindsay Rosenthal and Project Associate Hannah Green. Vera will introduce their National Initiative. Hawaii will share about the results of Juvenile Justice Reform and its effect on decreasing female incarceration. Together they will share about the journey of assessing and evaluating Hawaii State Systems in an attempt to discover alternatives to Incarceration. Participants will learn how to look at their own state systems and learn the path for the systems to collaborate and to partner with community.

SPEAKERS: Mark Patterson - Administrator of the Hawaii Youth Correctional Facility; Lindsay Rosenthal - Project Director of the Vera Institute’s End Girls Incarceration Initiative; Hannah Green - Associate on the Vera Institute’s End Girls’ Incarceration Initiative



Building and Sustaining Healthy and Safe Cultures within Community and Custody Based Services for Sex Trafficked Girls
CONFERENCE SEVEN

For multiple reasons, many survivors of sex trafficking do not talk about their experiences. Some do not see themselves as victims, some are too ashamed to talk, and for many, there are real safety issues to consider. This session will present a high-level overview of the impact of sex trafficking on girls, the culture of sex trafficking, and how to prevent this culture from seeping into community and custody-based services. In addition, the session will describe Minnesota’s efforts to build and sustain healthy and safe agency/facility cultures that are trauma-informed/trauma focused for survivors of sex trafficking.

SPEAKERS: Paula Schaefer - Safe Harbor Training Coordinator, Minnesota Department of Health; Kristi Cobbs - Ramsey County (MN) Community Corrections



Trauma-Informed Communication: Enhancing Staff Wellbeing
CONFERENCE B

Trauma-informed practice has been identified as an essential approach when working with justice-involved women and girls, yet it is also critical for staff. In order to work effectively with survivors, staff are frequently exposed to the painful retelling of victimization. They are also challenged to maintain a skillful, centered presence, when faced with complex and demanding behaviors. This can be extraordinarily difficult particularly when they are faced with personal and professional stressors and the impacts of their own trauma history. During Part 2 of this two-part workshop, participants will be introduced to: (1) portable self-care strategies that can be used in the moment by staff to remain regulated, to support personal well-being, and to be more effective in their work with justice-involved women, girls and colleagues; (2) explore the emerging evidence across two-states that promote staff well-being and support a trauma-informed culture.

SPEAKERS: Marilyn Van Dietsen, Ph.D. - Vice President, Orbis Partners, Inc; Erica King, MSW; Amanda Woolford - Director of Women’s programs, Maine Department of Corrections , and Alyssa Benedict - Executive Director, CORE Associates



Practice Self-Regulation: A Trauma-Informed Approach for Health and Well-Being for Young Women
CONFERENCE EIGHT

Self-regulation is considered the most important skill contributing to achievement, mental health, and social success (Steinberg, 2014; Van Der Kolk, 2014; Jensen & Nutt, 2015). It is vital for prevention of crime, substance abuse, and any harm to self or others. This presentation demonstrates how key elements of neuroscience can easily be implemented into all settings serving women and girls involved in criminal justice. Practice Self-Reg-

ulation™ is an empirically-based intervention designed for youth impacted by adverse childhood experiences. It is being tested in federally-funded five-year random controlled studies around the US. This intervention helps people recognize and restructure thoughts, regulate emotions and physiological reactions, and change behavior. The intervention addresses motivation for change to decrease problem behavior, manage impulsivity, negotiate, and practice harm-free behavior. It is based on concepts of resilience and findings that indicate people are more motivated towards goals they can approach rather than those they should avoid.

SPEAKER: Melanie Pinder, LMHC, Practice Self-Regulation National Trainer



Facilitating Family Visitation and Maintaining Parent/Child Bonds

CONFERENCE FOUR



This presentation connects existing literature on the positive outcomes of maintaining the parent-child bond between incarcerated mothers and their children with a case study of Forever family's signature 32-year strong Family Visitation Program. In this presentation, we outline the process of setting up a visitation program (including how to work with prison staff to gain access), methods of evaluating participants' satisfaction and outcomes on a variety of socio-emotional factors, and a brief overview of the impact of Forever family's Family Visitation Program on participating families.

SPEAKERS: Sandra Barnhill, J.D., Founder and National President - Foreverfamily, Inc.; and Hersheda Patel, Office of Graduate Services - Georgia State University



Life After Lock-Up: The LEAP Model for Women Transitioning from Prison to Community

CONFERENCE C



For women leaving prison, re-entry is a challenge with respect to housing, jobs and services. Due to their unique pathways

to prison and other factors, re-entry for women is even more difficult. It is exacerbated because 1) most are unskilled with no access to in-prison programming (2) over 80% suffer the untreated effects of childhood sexual trauma, domestic violence and addiction (3) as felons they are excluded from safety net programs and licenses to work. Most women leave prison without a place to go and are left to shelters or situations which led to prison, which in turn leads to re-incarceration and increases the chance their children will end up in prison. The lack of affordable housing leaves returning citizens competing with those without a record for limited resources. Plus, they require wrap around services to address the root cause of their incarceration. Though a comprehensive approach is shown to reduce recidivism, LEAP is one of the few program that provides a continuity of care from prison to community to assist and empower women transitioning from prison to community. This presentation will discuss LEAP'S approach to re-entry for women, including the successes and challenges.

SPEAKER: Mahlia Lindquist, J.D., Executive Director - LEAP



Gender Lens Continuum from Policy to Programming: Collaborating for Positive Outcomes for Justice- Involved Women from Incarceration to Re-Entry

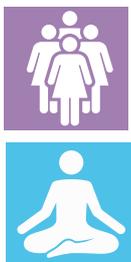


CONFERENCE THREE

After successfully hosting the 2017 AJFO Conference, Santa Clara County (SCC) designed and implemented the Gender Responsive Opportunities for Women (GROW) program. With the Office of Women's Policy, Probation, Reentry Services, and the Sheriff, GROW was launched to apply the gender-lens to achieve positive outcomes for justice involved women. Key elements include peer mentors/community workers assisting clients' pre-release, providing gender-responsive case management services like safe housing, accessible transportation, behavioral health treatment, primary care, and conducting cross-de-

partmental evaluations for outcomes. GROW is administered at different stages, by different departments, with a gender lens throughout the direct services, with the ultimate policy goal of effective gender-responsive outcomes. Successes cross-departmental collaborations, modifying practices for gender responsiveness, and tracking data across providers (not just one entity) to monitor continuum of success. Participants at the workshop will learn tools and methods to replicate this program, including creating multi-agency collaboration for a gender-responsive strategic framework, including working with custody health, policy administrators, and direct service providers.

SPEAKERS: Julie Posadas-Guzman - Evidence Based Practices Program Manager for the Santa Clara County Probation Department, Katzel Gomez - Management Analyst - Office of Women's Policy in Santa Clara County, California, Javier Aguirre - Director of Reentry Services for the County of Santa Clara, California; Michael C. Ybarra - interim Program Manager for Santa Clara County's Custody Behavioral Health at Elmwood Womens Correctional Facility



Building Connection: Healing from Substance Misuse, Trauma, and Violence in Women's Lives
CONFERENCE A

Relational theory tells us that women heal in relationship and connection with one other. Many of the women we work with everyday in the criminal justice system have experienced, and continue to experience loss and disconnection in their lives. The sources of disconnection may vary: substance misuse, trauma, and violence. But what remains the same is the need to heal. This panel will discuss how involvement in evidence-based, gender-responsive, trauma-informed programming helps women build connections and heal in community with one another. Several curricula authored by Dr. Covington will be discussed including Beyond Violence, Healing Trauma and Helping Women Recover. The unique experiences of a formerly incarcerated woman who was trained

as a peer facilitator while incarcerated after having participated in the groups will form the core of the presentation.

MODERATOR: Stephanie Covington, Ph.D., Co-Director, Center for Gender and Justice

SPEAKERS: Carol Ackley, Retired Executive Director of River Ridge Treatment Center; Patricia Esparza, Ph.D., Clinical Psychologist



Gender Specific Practices in the Management of Female Offenders

CONFERENCE D



The needs of women and girls in a correctional setting pose unique challenges for operational practices that may have been designed without their gender differences in mind. This course addresses issues like these and more.



Participants will gain an understanding about how to apply evidence-based, gender-responsive tools and practices helpful to providing better services, implementing effective management and achieving successful outcomes for female offenders. Module topics include medical and mental health, legal issues, communication differences, women's pathways to prison, gender responsive principles, and staff sexual misconduct.

SPEAKERS: Scott Homes, Psy. D., Clinical Director Behavioral Health Services - Alabama Department of Youth Services; Latera Davis, M.S., Director - Office of Professional Development & Standards, Georgia Department of Juvenile Justice.

TUESDAY 3:00 - 4:30 P.M.



Hawaii Initiative to End Girls Incarceration: A Partnership between the Vera Institute of Justice and the state of Hawaii (Part Two)

CONFERENCE E

This presentation will be co-sponsored by the Vera Institute for Justice Initiative to End Girls



Incarceration project Director Lindsay Rosenthal and Project Associate Hannah Green. Vera will introduce their National Initiative. Hawaii will share about the results of Juvenile Justice Reform and its effect on decreasing female incarceration. Together they will share about the journey of assessing and evaluating Hawaii State Systems in an attempt to discover alternatives to Incarceration. Participants will learn how to look at their own state systems and learn the path for the systems to collaborate and to partner with community.

SPEAKERS: Mark Patterson - Administrator of the Hawaii Youth Correctional Facility; Lindsay Rosenthal - Project Director of the Vera Institute's End Girls Incarceration Initiative; Hannah Green - Associate on the Vera Institute's End Girls' Incarceration Initiative



Cultivating a Conversation for Hiring and Retaining System-Impacted Women

CONFERENCE B



If we truly believe that people closest to the problem are closest to the solution, then we have an obligation to hire and sustain system-impacted women within our justice-involved agencies in order to learn from their wisdom. The realities women face in transitioning from being system-involved to being part of the system to improve it are not easy. Once hired, they may require tailored professional development skills and mentorship by supervisors who understand how to help navigate identity change. For example, how can women manage working for an agency that supports law enforcement while still having a family member in the system? Is it reasonable to expect women to trust law enforcement enough to work with them? How can agencies navigate the fine line between wanting to hire formerly impacted people, yet not engage in tokenism? Panelists will facilitate a conversation, and participants are invited to provide their feedback.

SPEAKERS: Leticia Longoria-Navarro - Associate Executive Director of the Pathfinder Network in Portland, Oregon; Ebony Howard - Program Director of Steps to Success; Dr. Emily Salisbury-

Associate Professor of Criminal Justice at the University of Nevada, Las Vegas



A Journey from Black Girl Lost to Technology Leader

CONFERENCE A



Molestation, teenage pregnancy, strained relationship with mother, absentee father, drug dealer boyfriend...

this is a "normal" description for a lot of girls and women who find themselves caught-up in the justice system. All of us were looking for love in all the wrong places! During this session, I will share my transformation from a black girl lost to a proud mother and glass ceiling breaking business women. It is the very painful life experiences I have endured that uniquely prepared me to create and lead The Securus Foundation. The Securus Foundation is a 501c3 non-profit organization that connects justice agencies to their communities using technology and processes that provide a demonstrable reduction in recidivism across the United States. We are also the creator of the Reaching Empowerment Accountability and Legacy (REAL) workshop that is designed to teach justice involved individuals how to redefine their legacies.

SPEAKER: Dawn Freeman, President and CEO - The Securus Foundation



HIV Prevention for Women Involved in Criminal Justice Systems

CONFERENCE FOUR



Women involved in criminal justice systems (though prison, jail, probation or parole) disproportionately experience substance use disorders and related risk for HIV. In the context of the current opioid epidemic, an increasing number of women have opioid use disorders. Yet <10% of women receive appropriate treatment for substance use disorders (including medication assisted treatment) while incarcerated, with most systems opting instead for rapid detoxification and forced abstinence. These approaches are associated with negative health outcomes after release, with women facing high risk of death

from overdose, relapse to substance use, related complications (HIV, Hepatitis C infection), and recidivism. Far fewer women have access to HIV prevention services, including HIV pre-exposure prophylaxis (PrEP), on return to communities. In this presentation, we will discuss challenges with and strategies for scaling up these key health interventions for justice-involved women, in order to improve women's individual health, public health, and reduce recidivism.

SPEAKERS: Dr. Jaimie Meyer - Assistant Professor at Yale School of Medicine; Lynn Madden, Ph.D. - Post-Doctoral Associate, Yale School of Medicine; Monya Saunders, Community Health Worker, Transitions Clinic-New Haven, CT; Johanna Elumn Madera, Associate Research Scientist, General Internal Medicine - Yale School of Medicine; Amy B. Smoyer, MSW, Ph.D., Assistant Professor of Social Work, Southern Connecticut State University in New Haven, CT



Pretrial Needs Assessment: Utilizing Gender-Responsive Approaches for Better Service Provision

CONFERENCE TWO

Since the 1980s, increasing numbers of individuals entering into the criminal justice system have caused criminal justice professionals and researchers concern about the phenomenon of individuals continually returning to the system. While current pretrial practices have begun to identify defendants' risk of pretrial failure, it is possible that identifying and addressing needs in the pretrial stage of the criminal justice system could contribute to pretrial success. Furthermore, addressing gender-informed needs during the pretrial phase may prove beneficial for female pretrial defendants and interrupt their continual cycling through the system. This workshop will 1) discuss pretrial needs that are prevalent for pretrial women defendants, 2) examine research that suggests needs affect to pretrial outcomes, and 3) explore the ways that Salt Lake County Criminal Justice Services have begun to identify and address these needs.

Combining- need new description

SPEAKERS: Krista Gehring - Associate Professor, Department of Criminal Justice and Social Work, University of Houston Downtown; Kele Griffone - Division Director for Salt Lake County Criminal Justice Services; Ashley Bauman - President, Bauman Consulting Group



The Corridor Program: Parents on Probation Offered Pathways to Child Welfare System Prevention

CONFERENCE D



Too often families feel trapped between the revolving doors of the criminal justice and child welfare court systems. In Santa Clara County, low income families

of color are disproportionately overrepresented in both arenas. Parents on formal probation are at high risk of re-incarceration, creating vulnerability for children without caretakers and the potential for unnecessary entry into foster care. In response, a unique partnership was formed between Adult Probation and Dependency Advocacy Center, the nonprofit legal services organization providing family defense representation to parents in juvenile dependency court. Corridor was the outcome of this partnership – a program designed to root families in communities not in courtrooms. Corridor's collaborative, interdisciplinary team consists of an experienced child welfare attorney, a social worker, and two gender-specific mentor parents. Protected by the attorney-client privilege, Corridor provides parents on formal probation with critical prevention-focused support before a dependency petition is filed, and holistic family defense representation to those with open dependency cases. We will discuss design, funding, and implementation for this innovative program, as well as share data on key performance measures and outcomes from our first two years. Learn how to leverage cross-agency relationships to create a similar model in your jurisdiction.

SPEAKERS: Sarah Cook, Managing Attorney - The Corridor Program; Giap Le, Deputy Chief Probation Officer - County of Santa Clara Probation Department



A Leader in Social Impact

We're making a difference in the lives of over **100,000** people



PREA and Transgender Inmates
CONFERENCE C



The Prison Rape Elimination Act (PREA) addresses transgender inmates to the forefront of correctional awareness. The Pennsylvania DOC has developed effective strategies to ensure transgender inmate health and safety needs are met, and has developed a best practice approach to providing support services to transgender inmates. In this presentation, participants will be provided an overview of the specific PREA standards that address the needs of transgender inmates and an overview of ancillary considerations for addressing gender dysphoria. The presentation concludes with an overview of the department's virtual transgender support group and recommended ways to partner with other agencies.

SPEAKER: David Radziewicz, PREA Coordinator - Pennsylvania Department of Corrections|Bureau of Standards, Audits, Assessments, and Compliance



The Vagus Rule - What Happens Here Stays Here: Exploring the Connection Between Stress, Trauma, and the Vagus Nerve
CONFERENCE FIVE

We will explore the correlation between stress, trauma, and the vagus nerve as well as examine the impact of unprocessed trauma on our bodies. The vagus nerve plays a critical role in our overall health and wellbeing; it is one of the largest nerve systems in our body. The vagus nerve is used to send a variety of signals throughout the body while continually sending updated sensory information about the state of our organs back to the brain. In this way, the vagus nerve can be compared to the vegas rule – the unprocessed traumas and toxic stress that are introduced into our bodies – stays within our bodies. The vagus nerve is especially important because it stimulates the body's relaxation response to induce recovery and self-regulation. It is also important to note that the vagus nerve influences oxytocin, a hormone connected to social bonding. We will discuss what we can do to positively stimulate it. Participants will gain

a basic understanding of how trauma is stored within our brains and within our physical organs through experiential learning, group discussions, and handouts.

SPEAKER: Jacqui Johnson, M.S., Art Therapist



Gender-Responsive Community Corrections: Missouri's Justice Reinvestment Initiative

CONFERENCE SEVEN



In June 2017, Missouri leadership from all three branches of government requested support from the U.S. Department of Justice's Bureau of Justice Assistance (BJA) and The Pew Charitable Trusts (Pew) to adopt a Justice Reinvestment approach for the second time to address a number of challenges facing the state's criminal justice system. BJA and Pew approved Missouri's request and asked The Council of State Governments (CSG) Justice Center to provide intensive technical assistance through JRI to help collect and analyze data and develop appropriate policy options to reduce the corrections population, contain spending, and reinvest in strategies that can reduce recidivism and increase public safety. One of the patterns identified by the Justice Reinvestment approach in Missouri was twofold: (1) that returns to incarceration resulting from "failures" on community supervision account for half of all new prison admissions year over year, and (2) that for women the return-to-incarceration rate from community supervision is even higher, at two-thirds of all new prison admissions for women year over year. This presentation reviews the gender-responsive approach the Missouri Department of Corrections took to address this pattern and the early implementation impact of the changes made to practice, policy, and procedure.

SPEAKER: Laura Van Der Lugt, Senior Policy Analyst - Council of State Governments



Designing Gender-Specific Treatment, Programs, and Facilities for Women

CONFERENCE EIGHT



In response to the steady growth of

the female offender population, correctional leadership, mental health providers, and designers recognize that the operational practices, treatment approaches, and facility designs traditionally applied to our male populations fall short of serving the needs of female offenders. Women offenders run a greater likelihood of experiencing neglect, sexual abuse, and violence. Such trauma histories lead to higher rates of substance abuse, chronic mental health conditions, and relationship difficulties. Because the majority of offenders are mothers, many the sole caretaker, women experience separation anxiety and concerns about the child's well-being, which elevates stress levels. While most female offenders pose a low security risk, their trauma histories demand higher service needs and purpose-driven solutions. Learn how correctional leadership, mental health providers, and designers come together to create gender specific operational policies, treatment programs, and environments that target the specific needs and core issues of female offenders.

SPEAKERS: April Pottorff, FAIA & Principal-CGL; Elias Diggins, Chief of Operations-Denver Sheriff's Department; Elizabeth Falcon, Psy. D., CCHP-MH, MBA, Chief Executive Officer & Founding Partner - Falcon Correctional and Community Services, Inc.



Women in Prison: Safety, Education, and Systems Change

CONFERENCE THREE



This presentation will provide an overview of two years of data collection regarding incarcerated women's perceptions of the Prison Rape Elimination Act (PREA) and their reported feelings of safety and security. This research initially began as a result of the US Department of Justice settlement agreement with the Alabama Department of Corrections - Julia Tutwiler Prison for Women. The facility and agency leadership found the data to be informative on many levels and this process is now practiced at all women's facilities in Alabama. Over 1,000 women were polled and trends of system change will be presented.

SPEAKERS: Nick Derzis, Ph.D., - Assistant Professor, Auburn University; Margaret Shippen,

Ph.D. - Assistant Professor, Auburn University; Rebecca Curtis, Ph.D., - Assistant Professor, Auburn University; Sharon Weaver, Ph.D. - Assistant Professor, Troy University; Angie Hall, Ph.D., - Researcher - Auburn University; Shambria Stoll, Graduate Assistant - Auburn University; Emily Cooley, Graduate Research Assistant - Auburn University

youth. Technical assistance and support is provided throughout the life cycle of the grant to promote sustainability. To analyze the effectiveness of the program, it is critical to track data that is reflective of specific gender outcomes at each data point. Programs should focus on providing effective, trauma-informed, evidence-based, and individualized services to adolescent females rather than a one-size fits all method. This presentation will explore that process and provide examples of effective tools.

SPEAKER: Jennifer Withrow, Federal Grants Manager - Kentucky Department of Juvenile Justice

WEDNESDAY 10:15-11:45 A.M.



**The Cost of Staff Trauma:
Short-Term, Long-Term and
Everything In-Between**

SALONS I & II



Often unrecognized and under-appreciated staff working in corrections and detention facilities and supervising justice-involved individuals in the community are subject to many stressors and traumatic events in their daily work. This session will delve into what helps and what hurts in dealing with staff reactions to cumulative stress and singular traumatic events. Resources and agency responses will also be discussed.

SPEAKERS: Lori Brisbin, Correctional Program Specialist - National Institute of Corrections and Maureen Bell, Correctional Program Specialist - National Institute of Corrections



**Building Capacity and
Strengthening Community
Programs for Justice Involved
Adolescent Females**

CONFERENCE THREE



Adolescent females are more likely than males to receive diversion as an alternative to placement within a juvenile detention facility. Diversion offers services within the community, which allows the youth to stay connected to support systems while involved in the program. To further support communities in these efforts, The Kentucky Department of Juvenile Justice administers pass through grant funding to assist with building capacity and ensuring effective, positive outcomes for system-involved and at-risk



**Using Street Outreach
to Support Sex Workers,
Decriminalize Sex Work &
Explore Resilience Strategies
Among Survival Sex Workers**

CONFERENCE D



This workshop will present the work of the Sex Workers and Allies Network (SWAN), a grassroots organization that augments the resilience of sex workers in their community through street outreach and harm reduction in New Haven, CT. SWAN builds on harm reduction as a proven strategy for the prevention of disease, functioning to engage sex workers and welcome them into a community of support with links to resources (such as health, housing, and legal services) and acting to end violence against sex workers (such as police brutality, sexual and gender-based violence, and the systemic denial of basic resources). Presenters will discuss the formation and work of SWAN to decriminalize and de-stigmatize sex work in the New Haven community, end violence against sex workers, and provide trauma-informed community and support groups for members as an alternative to criminalization and incarceration for sex workers in the city of New Haven.

SPEAKERS: Briana Van Verdegheem, Medical Student - Quinnipiac; Beatrice Codianni, Founder & Executive Director - SWAN; Amber Kelly, Ph.D., MSW, LCSE, Assistant Professor - Social Work, Quinnipiac University



The Impact of Social Supports for Women Leaving Prison: Results From a 10-year

Research Project CONFERENCE EIGHT



Women leaving Canadian prisons are frequently isolated from caring supports. They often struggle to form trusting relationships and are stigmatized by society. Combined with the stress of poverty, low self-esteem, an inability to sufficiently plan for their reintegration while incarcerated, low employability, and barriers to reuniting with their children, and having the ability to contact some of their supports criminalized, women are vulnerable to returning to old lifestyles. This presentation will outline key findings of eight iterations of data gathered over a 10-year research project assessing the impact of the Stride: two complementary, grass-roots programs designed to help women in prison build informal networks of support that assist them as they reintegrate back to the community. In collaboration with the Grand Valley Institution for Women in Kitchener, Ontario and Community Justice Initiatives (also in Kitchener), researchers from the University of Waterloo and Sustainable Societies Consulting Group undertook an evaluation of Stride Night (a weekly, shared recreation activity in the prison, running on average 2 hours/night) and Stride Circles (an intensive service linking the same trained volunteers from Stride Night with women involved in the justice system to provide support prior to and/or upon their reintegration).

An overview of Stride Night and Stride Circle programming and will outline findings that illustrate the profound impact of both programs on the lives of women experiencing incarceration and community reintegration as well as on the staff and volunteers who support them will be provided. Implications of the programs and the findings of the research will be broadened in order to make recommendations for future initiatives that provide services and support for women who have experienced incarceration.

SPEAKER: Kate Crozier, Stride Program Coordinator - CJI



Gender Responsive Courts: An Example from a Girls Mental Health Court

CONFERENCE C



An overview of gender-responsive services for girls with behavioral health needs and information on other gender-responsive court options for women will be provided in this session. A growing trend as the number of girls in the juvenile justice system has increased nationally is to have a more tailored approach to working with girls in order to focus on their unique recidivism risk factors. This has included the creation gender-responsive juvenile courts for girls and boys in Bexar County, Texas and more structured programming to address gender-responsive needs in specialty courts across the country. This will be an interactive session where attendees will discuss gender-responsive principles and how they can be incorporated into their accountability courts.

SPEAKERS: Dr. Jeannie Von Stultz - Deputy Chief - Mental Health Services Division for Bexar County Juvenile Probation; Sarah Wurzburg - Deputy Program Director, Behavioral Health The Council of State Governments Justice Center



Using Gender Responsive EBP- Peer Lead/Survivor Lead Services and Interrupting the Sexual Assault to Prison Pipeline

CONFERENCE SEVEN



Using the very best gender responsive evidence-based practices has amazing outcomes (17% recidivism in 5 years, in our Prison Mentoring Program) but what happens when you train Peer Leaders and Survivor Leaders as Case Managers???? MAGIC! Over 1,500 women served in 5 years and now we are tackling a new frontier, girls aging out..... Interrupting the Sexual Assault to Prison Pipeline, these girls never have to see the inside of a prison or jail unless they want to work or volunteer there!

SPEAKER: Shannon Miller Cox, Founder, Executive Director - Journey of Hope, Inc.



Gender-Justice: Overcoming Challenges and Creating Successful Reentry for Women and Girls

CONFERENCE E



According to Healthy People 2020, social determinants of health include: housing insecurity, high crime, violence, marginalization, low education, and discrimination, which contributes to racial health disparities and increased trauma. System Impacted women have different needs than their counterparts. Incarceration illustrates the epidemiological public health models, which captures the disease as viewed by the ENVIRONMENT, AGENT and HOST. Utilizing this model has been successful in creating gender-responsive reentry programs, interventions, policies, and structural changes for women and girls. One of the presenters, a formerly incarcerated, governor pardoned, CNN Top 10 Hero, who has successfully reintegrated into society, created this epidemiological model of incarceration. Based on subject matter expertise, coupled with community based participatory research, the presentation will:

- 1) Highlight successful reentry pathologies; 2) Remove the cliché around culturally competency and demonstrate practices and processes that actually work for this population; and 3) Take theory to practice, challenging systemic practices that don't work

SPEAKERS: Dr. Nicole Henley - Assistant Professor at California State University, San Bernardino; Kim Carter - Founder and Ambassador of Time for Change Foundation and President and CEO of the Center for Housing Advancement and Motivational Projects



Using Culture for Re-Establishing the Connections After Incarceration

SALONS V & VI



Reconnecting with family members and community is not an easy task for the individual returning back to the community after incarceration.

Reestablishing that family connection is not always greeted with a warm and welcoming spirit. Why? Because with incarceration the connection of the human spirit has been broken. There is a human desire to feel connected. Disconnect leads to disruption. Western culture does not view the formerly incarcerated individual with compassion but with a mindset of retribution and not with redemption. The acceptance of individuals back into the community and family should be viewed with the concepts of Ubuntu. According to Desmond Tutu, "Ubuntu is the essence of being human". " It speaks of the fact that my humanity is caught up and is inextricably bound up in yours. I am human because I belong". It speaks about wholeness and about compassion. A person with Ubuntu is welcoming, hospitable, warm, generous and willing to share. The quality of Ubuntu provides individuals with the tools for resilience, enabling them to survive and emerge still human despite all efforts to dehumanize them. This workshop session will share the concepts of using one's culture to re-establish community and family connections, its unifying life force and that the actions of healing within the community and family will impact our society as a whole.

SPEAKERS: Sandra Barnhill, J.D., Founder and President, Foreverfamily, Inc.; and Janie Frances Asante, Ph.D., Marriage and Family Therapist - Foreverfamily, Inc.



Capitalizing on Available Housing Resources for Formerly Incarcerated People

CONFERENCE FIVE



Capitalizing on Available Housing Resources The availability of safe and affordable housing continues to be one of the most significant challenges faced by returning citizens. The New York City Housing Authority's (NYCHA) Family Reentry Program (FRP) was designed to provide individuals recently released from incarceration with the opportunity to reunite with their families living in public housing. During this session, participants will: (1) learn about the stigma and barriers returning citizens face in applying for

housing; (2) explore how the FRP program was successfully implemented in the largest housing development in North America; and (3) discuss strategies to engage with public housing authorities in your community and identify opportunities to facilitate change at the local level.

SPEAKERS: Yolanda Johnson-Peterkin, Chief of Housing Community Activities - New York City Housing Authority



No Touch Policies in Women's Facilities

CONFERENCE SIX



We will talk about the No Touch Policies in place in women's facilities. The long lasting traumas from such policies. Our research of the need of touch. We will talk about our experience organizing to end this policy in Minnesota women's



prison.

SPEAKERS: Tonja Honsey, Founder - We Rise Leadership Collective; Rebecca Shlafer, Ph.D. Assistant Professor - University of Minnesota Medical School



Voices, Minds, and Hearts: Strengthening Women's Spirits

CONFERENCE FOUR



For many incarcerated women in the US South, religion (generally Christianity) is central to their self-understanding, before, during, and after incarceration. They often struggle with a wide range of theological questions as part of the work to reorient themselves toward new and unknown futures. While faith exploration in prison is usually thought to occur through bible studies or religious services, it can also occur through other forms that engage inmates as whole creative persons. This workshop presents two types of theological programming at Lee Arrendale State Prison, a women's prison in Georgia, that demonstrate the ways faith-based engagement can serve as a tool of transformation, healing, and restoration. The first example is the Voices of Hope Choir as a methodology for creating sanctuary space for women within the prison for healing and self-expression. Further, the choir's

ability to travel and perform at churches and events outside the prison each month, along with the recording and distribution of 2 CDs, contributes to re-entry skills and networking, while countering negative stereotypes regarding incarcerated persons and to demonstrate the gifts and assets that the women possess. The second example is the Certificate in Theological Studies which has provided classes for nearly 200 women through an innovative partnership between Arrendale and Emory University, along with the Atlanta Theological Association (a consortium of Atlanta seminaries). These classrooms create space not only for educational development, but spiritual exploration, relational interaction and creative self-expression. Based on these examples, the presenters will offer some suggestions for building innovative faith-based programs and partnerships that can support women both during incarceration and upon reentry.

SPEAKERS: Susan F. Bishop Clinical Chaplain and Director of Pastoral Services, Lee Arrendale State Prison in Alto, Georgia; Elizabeth M. Bounds Associate Professor of Christian Ethics, Candler School of Theology, Emory University.

INSPIRE
Inmate Tablet

- COMMUNICATION**
Inmates and Loved Ones Connected
- EDUCATION**
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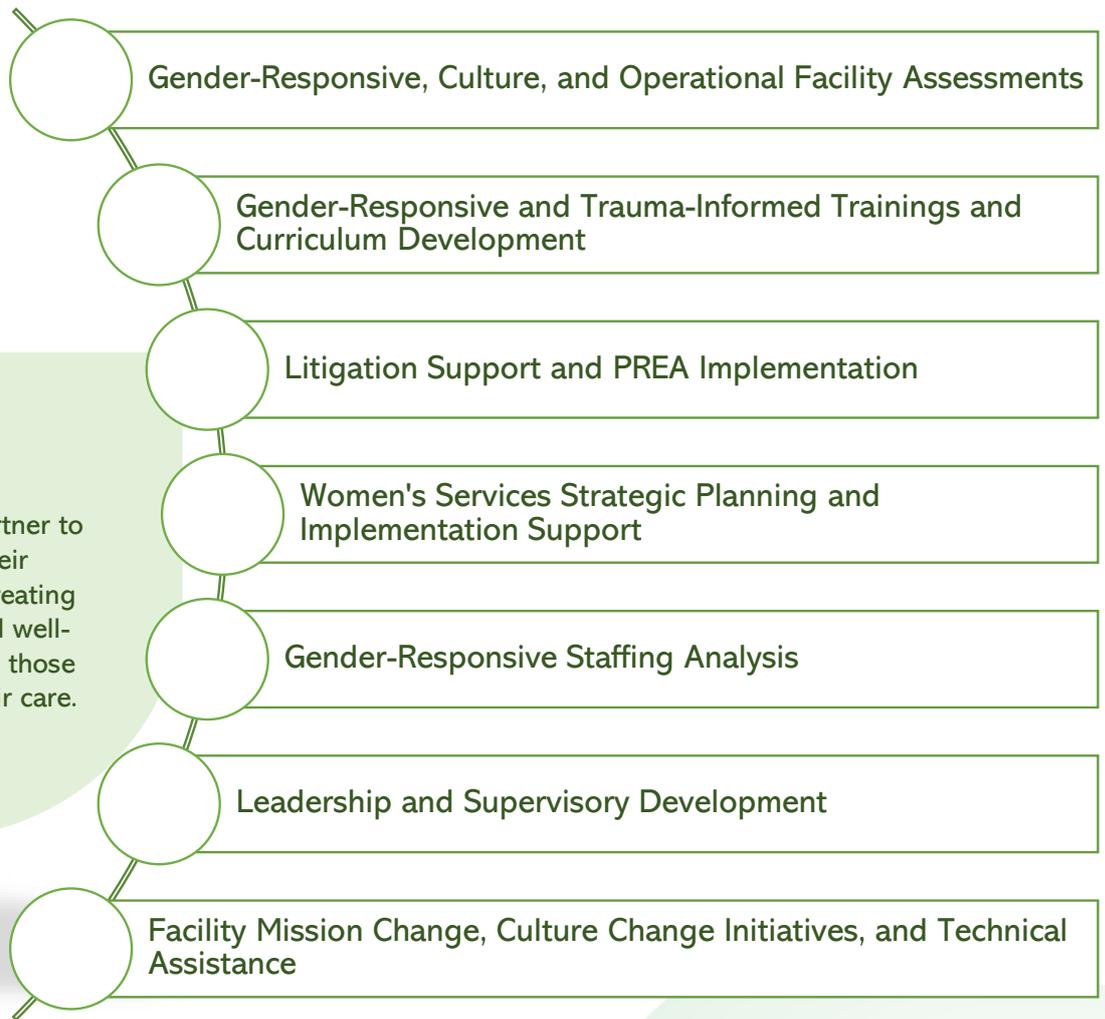
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Located in Grand Ballroom Foyer

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You may sign up for the tours on Sun. Dec. 8 or Mon. Dec. 9. Space is limited, sign up at the CIDI exhibit booth.

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A very special thank you to The Securus Foundation, GTL, and many other friends for providing scholarship funding for some of our participants.



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ATLANTIC STATION

1380 ATLANTIC DR NW
 ATLANTA, GA 30363-1142
 10:00 AM – 9:00 PM
 SHOPPING, SHOPPING MALLS

WORLD OF COCA-COLA

121 BAKER ST NEW
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 9:00 AM – 5:00 PM
 \$18.51

PONCE CITY MARKET

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100 IVAN ALLEN JR BLVD NW
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 SUNDAY – THURSDAY: 12:00 PM – 11:00 PM

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225 BAKER ST
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 GENERAL ADMISSION \$43.51

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